



## 7500 Developmental Services members at the table: **one voice!**

This year the majority of OPSEU developmental services workers will be bargaining new collective agreements across the province. Together, we can reverse the part-time trend, and fight for fair wages across the sector.

With the passing of the *Fair Workplaces, Better Jobs Act*, 2017, workers will finally receive equal pay for equal work. Part-time workers, who outnumber full-time employees in the sector must now be paid at the same rate under the law. There is no more incentive for employers to create precarious, part-time work to save money.

**Employers who try to change job descriptions to maintain different rates for part-time workers to get around legislation need to know that the public and workers won't stand for it!**

**It didn't work for Tim Horton's and it won't work in developmental services.**

**SAME WORK. SAME WAGES. IT'S THE LAW.**

**We expect the Ministry of Community and Social Services (MCSS), and employers to facilitate the implementation of Bill 148 and to:**

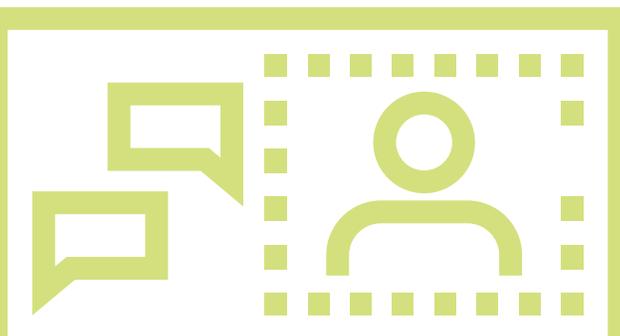
- 1) Strike a Central Bargaining Table to advance a labour force strategy that would improve wages, improve retention, standards and training in the field.
- 2) Invest \$55 million to cover changes to employment standards under Bill 148.
- 3) Increase full-time jobs in the sector.
- 4) Create a dedicated budget line for Pay Equity.
- 5) Regulate the Passport program.

**All units have filed notice to bargain:**

- Coordinated demands were voted on unanimously at the November Bargaining conference.
- Bargaining units will: administer demand set surveys, meet to set demands, and elect bargaining teams in the coming month.

## Quick Facts

- 75 % of OPSEU developmental services units have more part-time than full-time workers
- 56 units will be in bargaining
- 38 of those units have a common expiry date of March 31
- The sector has faced chronic underfunding to agency base budgets
- In 2017 a \$110-million class action lawsuit was launched against the Ontario government for failing to eliminate the years-long wait list for support services for adults with developmental disabilities



**Don't miss coordinated bargaining conference calls:**

February 12	5 p.m.
February 26	12 p.m.
March 5	5 p.m.
March 19	12 p.m.
April 3	5 p.m.

## Take action on social media:

Tweet @HelenaJaczek and ask her to fund Bill 148 changes for developmental services workers. Use

these hashtags:  
**#raisethebar,**  
**#onevoice,**  
**#DScentral,**  
**#it'sthelaw.**



Authorized for distribution by:

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