

# Ministry Employee Relations Committee

## MCSCS - Community Safety

### Minutes

Monday, October 16, 2017

via Conference Call

## Attendees

### For the Union

- Drew Maddison (Co-chair)
- Ram Selvarajah
- Sandra Harper (OPSEU Negotiator)

### For the Ministry

- Supriya Mahimkar-Patrick (Co-chair)
- Bart Nowak
- Cathy Laakso

## Resources

- David Marincola, Employee Relations Advisor, Bargaining and Compensation

## Note Taker

- Lise Ledoux, Employee Relations Committee Coordinator

## Previous Business

1. **LERCs** – the Union provided a list of OPSEU LERC representatives for Justice Technology Service (21 College and 720 Bay Street) and Forensic Services and Coroner's Complex (25 Morton Shulman Avenue). The Employer advised of the appointment of Ossie Silva, Branch Operational Support Manager as the Justice Technology Service LERC Employer co-chair.

Action: Employer to identify Employer LERC co-chairs at the Forensic Services and Coroner's Complex and the Justice Technology Service at 200 First Avenue West in North Bay.

## Standing Items

1. **Surplus List** – there are no active staff currently on the list.

Action: Update to be provided at the next meeting.

2. **Conversion List/Unclassified Employees** – list was shared with the Union.

Action: Update to be provided at the next meeting.

3. **Recent Disclosures** – list was shared with the Union.

Action: Update to be provided at the next meeting.

4. **Training and Development** – Union to provide a list of division specific mandatory training to the Employer for follow-up.

Action: Deferred to the next meeting.

5. **Transition Exit Initiative (TEI)** – previous application submitted is still under review.

Action: Update to be provided at the next meeting.

6. **Attendance Support Management Plan (ASMP) Statistics** – statistics as of June 30, 2017 were shared with the Union.

The new attendance program for OPSEU Unified expires December 31, 2017. Employer advised that no information has yet been shared with the ministries and has committed to sharing all information with the Union upon receipt.


Action: Update to be provided at the next meeting.

## Next Meeting

- Friday, December 15, 2017 at the OPSEU Corporate Office, 100 Lesmill Road, North York (1 pm start time)

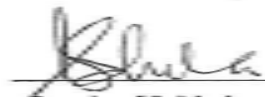
## Signatures

For the Union:

  
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Drew Maddison

For the Ministry:

  
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Supriya Mahimkar-Patrick