

MGCS MERC Minutes

Time: 9:30 a.m. to 3:00 p.m.

Date: **DEC 18 2018**

Location: 2nd Floor, 777 Bay Street, Toronto, Ontario

Meeting Chair

OPSEU

Management Members in Attendance

Rob Gagne, Ray Maday, Rico Medeiros

Management Resources

Andrea Hatzis, Millie Ng, Sharmi Krishnaanandan

OPSEU Members in Attendance

Debbie Ponte (Co-Chair), Spencer Mitchell, Stacy Grieve, Rodger Noakes, Rob Cox

Regrets

none

Guests

Michael Villani

Presenters

N/A

Minutes

Sharmi Krishnaanandan

Standing Items

Item 1: Administrative Items

The parties confirmed the following MERC meeting dates for 2019:

March 19, 2019

June 11, 2019

September 18, 2019

December 10, 2019

Action: Employer to confirm ITS disclosures are received by MGCS.

Item 2: Attendance Support and Management Program (ASMP)

Employer confirmed that there are no employees in the ASMP program.

Action: No action.

Item 3: Reports (Surplus, Vacancy, Seniority Lists, Disclosure Log)

The Employer shared all reports with the Union. The Union reaffirmed the need to receive the reports a couple of days in advance.

Action: Employer to resend vacancy list.

Item 4: TEI Statistics

The Employer shared divisional-level statistics of TEI applications received as of November 30, 2018. No new requests have been submitted.

TEI Applications from January to December: 7 (Seven)

Divisional breakdown:

CSOD – 1

EBSD – 3

PBSD – 2

CCD - 1

Action: No action.

Item 5: Ministry Updates and Announcements

OSS Blueprint: No updates.

Action: No action.

ONBIS Update: Union will be notified when the training is ready to be rolled out.

Action: No action.

Driver's License and Health Renewal Project: No updates.

Action: No action.

LRO OnLand Project: OnLand Phase 2 web-based applications went live December 10, 2018.

Action: Employer to provide updates as applicable.

Common Scheduling Pilot: Rico Medeiros provided an update. Common scheduling pilot is continuing. Discussions are ongoing at sub-committee level and issues are being addressed as they are raised.

Action: Employer to provide updates as applicable.

Enterprise Digital Service and Integration Division: No updates at this time.

Action: Employer to provide updates as applicable.

Ministry Reviews and Pilots:

Financial Processing Operations Branch Process Review – Infoshare sent to OPSEU on November 18, 2018. Further updates will be provided as applicable.

EBSB Divisional Functional Review – Review is ongoing.

Action: Employer to provide updates as applicable.

Item 6: MERC/LERC Issues

Oshawa: Union has requested a management contact from ITS.

Action: Employer to follow up.

Thunder Bay: N/A

Action: Remove item from agenda.

London Retail Office: N/A

Action: Remove item from agenda.

North Bay: N/A

Action: Remove item from agenda.

Owen Sound: N/A

Action: Remove item from agenda.

The parties discussed LERC training and LERC minutes.

Action: Employer to follow up whether joint LERC meeting dates have been scheduled for 2019. The parties to follow up on confirming Ministry LERCs and ensure LERC minutes are being forwarded to MERC.

Item 7: MGCS Training and Development

No updates.

Action: No action.

Item 8: Joint Health and Safety Committees (JHSCs)

No updates.

Action: No action.

Item 9: Recruitment and Retention

The issue regarding mass centralized recruitment has been referred to CERC.

Action: Remove sub-item from agenda.

Item 10: Queen`s Park Reconstruction Project

Employer provided an update and the moves that are scheduled for early 2019 are on track.

Action: Employer to follow up for status update.

Follow Up Items

Item 11: Thunder Bay LRO 6 pm Shift

The pilot ended and the extended service hours is no longer offered in Thunder Bay.

Action: Employer to follow up for further clarification.

Item 12: Operational Process Review Project, Central Services Division

The Employer confirmed that the consultation sessions are led by the Director and a staff level team has not been assigned.

Action: Employer to follow up once staff level team has been established.

Item 13: LRO Complex Processing Centers

The Employer provided an update. The Union inquired whether all staff are required to use the multi-use devices.

Action: Employer to follow up.

Item 14: Developmental CSR3 Opportunities

The parties discussed developmental opportunities. The Union raised some concerns on the process.

Action: Employer to follow up on the process and share the information with the Union.

Item 15: Hiring Freeze Impact on the Ministry

No updates.

Action: Employer to follow up as applicable.

Item 16: Privacy Attestation in Financial Processing Operations Branch

The parties discussed the outstanding concerns raised by the Union. The Union's position is that the employees should not be signing the attestation.

Action: Employer to follow up with the branch management.

Item 17: North Bay Mail Service

The Employer provided an update.

Action: The parties agreed to remove the item from the agenda.

Item 18: Emergency Management/Health & Safety

The Union raised a number of questions and concerns. One concern in particular is the inconsistent reporting of workplace incidents to JHSCs.

Action: Employer to follow up with CEHSW.

Item 19: Flex Work Arrangements – OPSEU Sign-Off

The parties agreed to take this item off the agenda.

Action: Remove from agenda.

Item 20: Indigenous Cultural Competency Training (ICCT)

No updates.

Action: Move as sub-item under item #7 – Training & Development.

Item 21: Cannabis Proclamation – October 17, 2018

The parties agreed to take this item off the agenda.

Action: Remove item from agenda.

New Items

Item 22: ITS Sub-Committee Creation

The parties discussed MERC membership composition and agreed to continue discussions.

Action: Parties to further discuss and follow up.

Item 23: Program Review, Renewal and Transformation Plans (PRRT)

PRRT has been replaced by Multi-Year Planning. Process continues. No update at this time.

Action: Item to remain on the agenda as Multi-Year Planning.

Item 24: ITS Transformation Update

The parties discussed the concerns raised by the Union.

Action: Employer to provide disclosures/infoshare as appropriate.

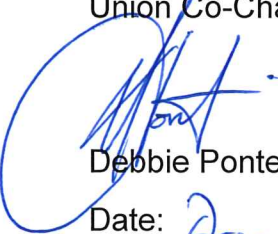
Item 25: Data Center Operations (DCO)

The parties discussed the concerns raised by the Union.

Action: Employer to follow up.


Approvals

Union Co-Chair:



Debbie Ponte
Date: Dec-18/18

Management Co-Chair:



Rob Gagne
Date: Dec 18/18

