

Ministry of Government Services
Ministry Employee Relations Committee (MERC) Agenda
9am-12pm, Thursday, September 18, 2014
Boardroom 5-3, 777 Bay Street, 5th Floor

Management Members	Rocco Passero, Wes Lapish, Liz MacKenzie, Jennifer Barton, Averyl McPherson (SBU), Chloe Lester (ERD)
OPSEU Members	James Cushing, Debbie Ponte, Sandra Snider, Sylvie Valcourt, Twila Marston
<i>Absent:</i>	
<i>Guests:</i>	Tracey McConnell, ITS Transition Director, Brian Combe, Sr. Manager, Desktop Services, ITS, Sarah Riley, HR Advisor

Speakers/Presentations	
1)	10:00am - Tracey McConnell, ITS Transition Director, will provide an update on the IT-Rationalization Project.

<u>New Business</u>			
	Agenda Item	Background / Discussion	Action
1	DCO Issues	- MERC to discuss	a. The Employer will look into application of overtime policies
2	All MGS Business Reviews - OSS Business Review - ITS Rationalization		a. Rocco to follow up with Karen Hughes on the scope of the Transition Committee (TBS / MGCS) b. Updates provided by ITS
3	TBS & MGCS	- With the creation of the Treasury Board Secretariat and the Ministry of Government and Consumer Services, how should the MERC be divided up? - Should the ServiceOntario MERC be incorporated into a MGCS MERC? - Does Corporate Service have their own MERC? Should that be incorporated? (No)	a. Current model is working effectively and propose the below structure moving forward: - TBS MERC - MGCS MERC - ServiceON – sub-committee of MGCS MERC b. LERCs will need to be divided up along new ministry lines in several locations
4	Meeting Notification	Re: Surplus	a. Continue with existing processes - OPSEU to provide updated list of local presidents
<u>Standing Items</u>			

1	ServiceOntario Subcommittee	Minutes of sub-committee are available on web-site.	
2	Lists: Fixed term staff lists • Consultant List	Averyl McPherson sent the updated fixed term staff list to MERC prior to meeting	a. No action.
3	LERC update / Training		a. The Employer will connect with LERCs and collect the minutes prior to MERC meetings b. Training will take place in new year after the creation of the new MERC teams
4	Toronto Accommodations		a. Remove this item for next meeting
5	MGS Training and Development		a. Resume and interview training is available through EAP services and CFLL – will explore joint communication possibilities for EAP services b. Change management – the committee is in favor of job shadowing and skills development
6	TEI VEO	The current approval numbers (as of August 19): OSS – 94% approved I&IT – 45% approved	a. Status has been provided.

	SO -21% approved	
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Union Co-Chair: J. Ludwig

Management Co-Chair: [Signature]

Date: Sept. 22/14

Date: SEPT 22, 2014