

Delegate Entitlement Guidelines

Delegate entitlement is determined by bargaining unit configuration, <u>not by Local</u>. A bargaining unit is a group of employees covered by a single collective agreement. Delegates to the Conference must be elected as per OPSEU Policy.

The Delegate entitlement for the following sectors is based on <u>Convention formula</u> by bargaining unit:

Sector 2 - Developmental Services Sector 10 - Hospital Professionals Division

Sector 3 - Boards of Education Sector 11 - Hospital Support Sector 5 - Community Services Sector Sector Sector 14 - Private Contractors

Sector 7 - Justice Sector 17 - Community Health Care Professionals

Sector 9 – Universities Sector 18 - Mental Health Division

Sector 19 – CBS & Diagnostics Sector 26 - LBED

Sector 20 - General (ODHIC, Casinos, Racetracks, Teranet, TCHC, AGCO, OPT, Teacher's Pension Plan, Simcoe County Housing, WSIAT, OPB, NDP, Ont. Swine, Beef Improvement, Ambassador Duty Free)

PLEASE NOTE: Sector 14 and Sector 20 will not be holding a Sector meeting on Sunday June 23, 2013.

Convention Formula:

Up to 150 members = 1 delegate	1,1011 to $1,500$ members = 6 delegates
151 to 300 members = 2 delegates	1,501 to $1,900$ members = 7 delegates
301 to 500 members = 3 delegates	1,501 to $2,300$ members = 8 delegates
501 to 800 members = 4 delegates	2,301 or more members = 9 delegates
801 to 1,100 members = 5 delegates	

Please remember that:

- If there is more than one BPS Unit/Employer contract in the same Local, each Unit is entitled to a delegate from that Unit.
- Where there is more than 1 Local representing members employed by the same employer, each Local is entitled to a delegate from each Bargaining Unit.
- Members of the Sector Executive are automatic delegates in their own right and are not counted against the Unit's entitlement.
- Only BPS bargaining units are eligible to send delegates, (i.e. not CAAT or OPS Units).
- Only BPS members are eligible to be delegates, (i.e. not CAAT or OPS members).
- OPSEU will only pay for Delegates. While alternates are welcome, space is limited. The Local must pay all expenses of Alternates and/ or Observers.

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Delegate Entitlement Guidelines (continued)

The following Sectors have Bylaws which provide them with a **different delegate entitlement**:

Sector 1 – **Ambulance**

- Each BPS unit is entitled to delegates as per the Convention formula for both the Conference and the Sector Meeting.
- Each OPS Dispatch Service is entitled to delegates as per the Convention formula but only to the Sector Meeting.

Sector 4 - CAS

(1 to 200 unionized employees) - 2 delegates; over 200 members - 3 delegates) There is a maximum of 3 delegates per Local/Unit with the exception of Art. 6.2 of the CAS Bylaws

Sector 8 - Long Term Care

(Up to 100 members – 2 delegates; over 100 members – 3 delegates)

Sector 13 - Municipalities

(Up to 75 members - 2 delegates; over 75 members - 3 delegates)

Sector 15 - Child Treatment Centres

(Up to 75 members - 2 delegates; over 75 members - 3 delegates)

Sector 16 - MPAC

(Each Local with MPAC is entitled to 1 delegate for 1 to 50 MPAC members, 51 to 98 MPAC members - 2 delegates; 99 and over MPAC members - 3 delegates)

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PLEASE EMAIL TO NEGOTIATIONS ADMINISTRATIVE ASSISTANT AT bpsconference@opseu.org OR FAX TO 416-448-7451 BY MAY 17, 2013.

PLEASE BRING A COPY OF ALL FORMS TO REGISTRATION