

**MTO Ministry Employee Relations Committee (MERC)  
Meeting Minutes**

Thursday October 19 2017 | 9:30-12:30

Harriet Tubman Boardroom, Ministry of Transportation Offices, 301 St. Paul Street, 6<sup>th</sup> Floor, St. Catharines

**In Attendance**

For the Union	For the Employer	Guests	Regrets
W. Larose (Co-chair) C. Abrie-Forsyth S. Martin S. Iovacchini S. Hardie	Shelley Tapp* (Co-Chair) K. Bentley K. Baldassarra S. Pietrangelo	J. Hudebine G. Jones S. Prince	H. Francis

#	Date Tabled	Agenda Item	Standing Items	Referred to	Action
1	97-01-02	<b>Disclosures</b>	The Ministry provided an updated disclosure list for this meeting.	<b>Employer</b>	Remain on agenda

#	Date Tabled	Agenda Item	Standing Items	Referred to	Action
2	04-03-01	<b>Road User Safety (RUS) Modernization</b>	<p>The Ministry provided an update on the overall RUSMOD initiative.</p> <p>OPSEU raised questions regarding RLSO and any outstanding defects and/or required enhancements.</p> <p>The Ministry has under taken a review of defects and enhancements.</p>	<b>Employer</b>	The Ministry will continue to provide updates as they become available.
3	07-10-02	<b>Employee Engagement Survey</b>	<p>The Ministry provided OPSEU with LTC survey results prior to the meeting.</p> <p>The Ministry provided an update and overview of the Employee Engagement Survey results. Divisions are working on action plans to address survey results.</p>	<b>Employer</b>	The Ministry will continue to provide updates as they become available.
4	07-12-01	<b>Provincial Highway Management Update</b>	<p>The Ministry provided an update of PHM initiatives.</p> <p>OPSEU raised concerns regarding the implementation of some new and/or enhanced PHM software and workload issues it has resulted in.</p>	<b>Employer</b>	<p>The Ministry will review OPSEU's concerns.</p> <p>Remain on the agenda.</p>

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5	13-04-01	<b>Transition Exit Initiative (TEI)</b>	The Ministry provided an update on the number of Ministry TEI applications and approvals.	<b>Employer</b>	Remain on the agenda.
6.	13-04-01	<b>Fixed Terms / Seasonals / Students Lists</b>	<p>The Ministry provided updated Fixed Term, Seasonals and Students lists to OPSEU.</p> <p>OPSEU will provide the Ministry with a list of questions regarding the fixed term list.</p>	<b>Employer/OPSEU</b>	The Ministry will follow-up on OPSEU's questions.
7.	13-07-01	<b>LERC List</b>	OPSEU advised that the LERC list will need to be updated shortly as local elections have started.	<b>Employer/OPSEU</b>	Remain on the agenda

#	Date Tabled	Agenda Item	Business Arising	Referred to	Action
8.	13-12-05	<b>TEO Memorandum of Settlement</b>	The sub-committee has met several times since the last meeting and continues to meet to discuss the TEO MOS.	<b>Employer/Union</b>	The sub-committee hopes to report back their recommendations at the next MERC.
9.	16-05-05	<b>Provincial Sign Shop</b>	The parties have continued to have discussions between meetings and are working on a resolution.	<b>Employer/Union</b>	Parties to continue to work towards a resolution before the next meeting.
10.	16-10-12	<b>CWWs in PHM</b>	The Ministry provided an update on the CWW request review process.  Ministry advised that there continues to be approval of some CWW requests.	<b>Employer/Union</b>	Remain on agenda.
11.	12-10-16	<b>ASMP</b>	There are no updates at this time.	<b>Employer/Union</b>	Remain on agenda.
12.	01-18-17	<b>Digital Government</b>	There are no updates at this time.	<b>Employer</b>	The Ministry will continue to provide updates as they become available.

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13.	01-18-17	Smart Station Pilot	The Ministry preclearance is working through the approval process.	Employer	The Ministry will provide updates as they become available.
14.	13-4-17	ERC Training	There is upcoming Level 1 and Level 2 ERC Training that was recently announed. Information can be found here: <a href="http://intra.ops.myops.gov.on.ca/cms/tiles.nsf/(vwReadPagesByRefld_Content)/hro2014.05.13.11.58.44.LR8_page?open">http://intra.ops.myops.gov.on.ca/cms/tiles.nsf/(vwReadPagesByRefld_Content)/hro2014.05.13.11.58.44.LR8_page?open</a>	Employer/Union	Remain on agenda.
15.	2017-07-13	Reclassification in Geomatics	No updates at this time.	Employer	The Ministry to review OPSEU's concerns.
16.	2017-07-13	Sharepoint	The Ministry has reviewed OPSEU's concerns and followed-up with Sharepoint administrators to ensure similar issues do not occur.	Employer/Union	OPSEU will review this further.
17.	2017-07-13	RFB for Property Acquisition Services	The Ministry responded to OPSEU's concerns and provided clarification regarding the RFB for Property Acquisition Services.  The Ministry reiterated that the RFB is to address increases in workload and is not	Employer	Remain on agenda.

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			intended to have impacts on current staffing levels.  OPSEU requested the Ministry consider whether the property section is being appropriately staffed.		
18.	2017-07-13	<b>Org Reviews</b>	OPSEU requested org charts be included in any disclosure regarding organizational reviews.	<b>Employer/Union</b>	Item to be referred to CERC.  To be removed from the agenda.

#	Date Tabled	Agenda Item	New Business	Referred to	Action
19.	2017-10-19	<b>TEO Performance Targets</b>	OPSEU requested the Employer consider whether performance targets are still appropriate.  The Ministry clarified that the inspection targets are reviewed annually to ensure they are appropriate. Performance targets are currently under review for 2018.	<b>Employer</b>	OPSEU will provide additional information regarding specific concerns at the next meeting.
20.	2017-10-19	<b>Telematics</b>	OPSEU requested information regarding the accessibility of telematics data.	<b>Employer/Union</b>	Employer to review OPSEU's request.

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21.	2017-10-19	Cloud Services	<p>OPSEU requested clarification as to where Ministry data that is on the cloud is being physically stored.</p> <p>The Ministry clarified that any data the Ministry stores on the cloud is being held in Toronto or Montreal</p>	Employer	To be removed from the agenda.
22.	2017-10-19	Equifax	<p>OPSEU requested information regarding whether the Ministry was conducting any credit checks using Equifax.</p>	Employer/Union	<p>OPSEU will gather further information regarding the request.</p> <p>The Ministry will follow-up on OPSEU's request.</p>

For the Union:

W. Anade

Date: October 19, 2017

For the Employer:

2017-10-19

Date: October 19, 2017