

Ministry Employee Relations Committee

MCSCS - Community Safety

Minutes

Friday, June 1, 2018

via teleconference

Attendees

For the Union

- Drew Maddison (Co-chair)
- Sandra Harper (OPSEU Negotiator)

For the Ministry

- Supriya Mahimkar-Patrick (Co-chair)
- Bart Nowak
- Cathy Laakso

Regrets

- Ram Selvarajah

Resources

- Buky Adeoye, Employee Relations Advisor, Bargaining and Compensation
- Samantha Johnson, HR Business Advisor, Strategic Business Unit

Note Taker

- Lise Ledoux, Employee Relations Committee Coordinator

Previous Business

1. **LERCs** – JTS North Bay LERC (local 669) and JTS 21 College/720 Bay LERC (local 514) have been established. The Strategic Business Unit is working with the Employer to confirm the membership for the Coroner's Complex LERC (local 579).

Action: Locals will be invited to the October MERC meeting.

2. **On-call versus Stand-by** – Employer sent an email on March 29th clarifying any concerns regarding on call acknowledgement vs. deployment. No further concerns.

Action: Item to be removed from the agenda.

Standing Items

1. **Surplus List** – no current active staff on the list.
2. **Conversion List/Unclassified Employees** – list was shared with the Union and the Union requested status of four employees.

Action: Employer to follow up and respond.

3. **Recent Disclosures** – list was shared with the Union and no concerns were raised.
4. **Transition Exit Initiative (TEI)** – there are three applications on file and the Union encourages approval of these TEIs.
5. **Attendance Support Management Program (ASMP) Statistics** – an overview was provided regarding the Employee Attendance Support Policy that replaced the Attendance Management Policy.

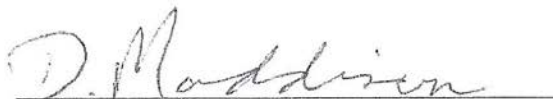
Action: Item to be removed from the agenda.

Next Meeting

- Friday, October 12, 2018 (1 p.m. start time)

Signatures

For the Union:



Drew Maddison

For the Ministry:



Supriya Mahimkar-Patrick