

# Leadership Meeting



REGISTERED PRACTICAL NURSES  
OCCUPATIONAL DIVISION

**RPN Occupational Division Leadership Meeting Minutes  
May 8, 2017  
Chelsea Hotel, 33 Gerrard St. W., Toronto: Wren Room**

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**8:49 Call to Order**

Lucy Morton L269, called the meeting to order at 8:49am

**Statement of Respect**

Cindy Ladouceur L439, read Statement of Respect

Lucy welcomes everyone to the first Biennial RPN Leadership meeting  
Welcome to Region 7 EBM Ed Arvelin, and OPSEU President Smokey Thomas

**8:55 President's Address**

Warren (Smokey) Thomas presents his President's Address

9:23 Tracy More, Negotiator, leads meeting as Lucy and two other RPN DivEx members have left to attend the RPNAO Press conference at Queen's Park.

- Guest Speaker Dianne Marshall is unable to attend
- Welcome to the 1<sup>st</sup> Biennial meeting – funded by the Board, and will continue to occur every two years
- Elections for the RPN DivEx will be happening later this afternoon

10:46 called back to order

Lucy Morton provides updates from the press conference from RPNAO  
- See attached package from Press Conference

10:59 Tracy More continues with the Common Workplace Issues activity from prior to break

11:03 Break into Sector specific workgroups

12:25 Tracy breaks for lunch – reconvene at 1:30.

During lunch, Anna Jover will be doing some video work  
After lunch, we will continue with proposed Bylaw amendments, and DivEx member Elections

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1:46 Bylaw amendment review

2:04 Take 20 minutes to review and read the proposed Bylaw Amendments

2:24 resume Bylaw amendment review

- Discussion on Alternates not having a vote
- Discussions concerning the possibility of a Sector position is left vacant at the Biennial Meeting.

## MOTION #1

Moved by Lucy Morton L269, seconded by Autumn Butsch L368

WHEREAS - due to BPS being in June and Bylaws not yet in place  
THEREFORE BE IT RESOLVED that any Sector not represented at today's meeting be allowed to elect their RPN representative for the RPN Occupational Divisional (for this year only) at their BPS Sector meeting in June.

**CARRIED**

## MOTION #2

Moved by Autumn Butsch L368, second by Lisa Hovinga L473

Motion to amend Article 6.4 of the proposed Bylaws – An Alternate will be elected and will be prepared to step into the vacancy within the Division as it relates to their Sector. Alternates will be ranked by plurality at the Biennial Divisional meeting. After exhaustion of the alternate within respective sector, the vacancy will be filled by the elected Alternates in order of ranking. If there is less than 6 months remaining of the term, the divisional committee may choose not to fill the vacancy.

**CARRIED**

## MOTION #3

Moved by Ron Lepage L329, seconded by Janice Hatfield L331

Motion for Article 7.1 of the proposed Bylaws be changed to read "The Division shall meet a minimum of four (4) times each calendar year"

**CARRIED**

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**MOTION #4**

Moved by Cindy Ladouceur L439, seconded by Christine Marshall L320

Motion to separate Secretary/Treasurer to 2 separate officers (Secretary and Treasurer)  
**CARRIED**

**MOTION #5**

Moved by Shelia Sak L4104, seconded by Nancy Pridham L500

Motion to strike "the first meeting following" from Article 8.2.

Rationale; the delegates should elect the executive

Amended 8.2 shall read, "Elections shall be held at the RPN Biennial Conference"

**CARRIED**

**MOTION #6**

Moved by Ron Lepage L329, seconded by Janice Hatfield L331

Motion to delete Article 8.7 from the proposed Bylaws as it is redundant and has no effect

**CARRIED**

**MOTION #7**

Moved by Melinda Spurvey (Turner) L201, seconded by Sonja Shier L159

Motion to pass Bylaws as Amended

**CARRIED**

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## 3:24 Elections

### OPS Sector

Nominator	Nominee	Stand/ Decline	Ballot Results			
			1	2	3	Elected/ Acclaimed
DELEGATE						
Cathy Martel L369	Autumn Butsch L368	Stand				Acclaimed
Melinda Spurvey L201	Cynthia Villeneuve L112	Stand		--		Withdrew
ALTERNATE						
Autumn Butsch L368	Cynthia Villeneuve L112	Stand				Acclaimed

### Sector 2

Nominator	Nominee	Stand/ Decline	Ballot Results			
			1	2	3	Elected/ Acclaimed
DELEGATE						
Nobody present						

### Sector 8

Nominator	Nominee	Stand/ Decline	Ballot Results			
			1	2	3	Elected/ Acclaimed
DELEGATE						
Shelley Ferguson L439	Shannon Nolan L214	Stand				Acclaimed
ALTERNATE						
Shannon Nolan L214	Shelly Ferguson L439	Stand				Acclaimed

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## Sector 10

Nominator	Nominee	Stand/ Decline	Ballot Results			
			1	2	3	Elected/ Acclaimed
DELEGATE						
Robyn Damphousse L474	Self-nominated	Stand				Acclaimed

## Sector 11

Nominator	Nominee	Stand/ Decline	Ballot Results			
			1	2	3	Elected/ Acclaimed
DELEGATE						
Lisa Hovinga L473	Christine Marshall L320	Stand				Acclaimed
ALTERNATE						
Lynn Mullen L320	Deborah Black-Smith L260	Stand				Acclaimed

## Sector 17

Nominator	Nominee	Stand/ Decline	Ballot Results			
			1	2	3	Elected/ Acclaimed
DELEGATE						
Paula Lopes L269	Lucy Morton L269	Stand				Acclaimed
ALTERNATE						
Lucy Morton L269	Paula Lopes L269	Stand				Acclaimed

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## Sector 18

Nominator	Nominee	Stand/ Decline	Ballot Results			
			1	2	3	Elected/ Acclaimed
DELEGATE						
Mary Bloomfield L331	Ronald Lepage L329	Stand				
Karen Parsons L439	Cindy Ladouceur L439	Stand				Elected
ALTERNATE						
Mary Bloomfield L331	Ron Lepage L329	Stand				
Cindy Ladouceur L439	Sheila Sak L4104	Stand				Elected

## Ranking Alternates

	Rank
Cynthia Villeneuve L112	3
Shelley Ferguson L439	5
Paula Lopes L269	4
Sheila Sak L4104	1
Deborah Black-Smith L260	2

3:56 Elect DivEx from the elected Delegates:

- Autumn Butsch L368
- Shannon Nolan L214
- Robyn Dampousse L474
- Christine Marshall L320
- Lucy Morton L269
- Cindy Ladouceur L439

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## Chair

Nominator	Nominee	Stand/ Decline	Ballot Results			
			1	2	3	Elected/ Acclaimed
Cindy Ladouceur L439	Lucy Morton L269	Stand				Acclaimed

## Vice-Chair

Nominator	Nominee	Stand/ Decline	Ballot Results			
			1	2	3	Elected/ Acclaimed
Robyn Damphousse L474	Christine Marshall L320	Stand				Elected
Nancy Pridham L500	Autumn Butsch L368	Stand				

## Secretary

Nominator	Nominee	Stand/ Decline	Ballot Results			
			1	2	3	Elected/ Acclaimed
Lucy Morton L269	Cindy Ladouceur L439	Decline				
Cindy Ladouceur L439	Autumn Butsch L368	Decline				
Sheila Sak L4104	Robyn Damphousse L474	Decline				

## Treasurer

Nominator	Nominee	Stand/ Decline	Ballot Results			
			1	2	3	Elected/ Acclaimed
Lynn Mullen L320	Shannon Nolan L214	Stand				Elected
Sheila Sak L4104	Cindy Ladouceur L439	Stand				

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**MOTION #8**

Moved Lucy Morton L269 seconded by Sonja Shier L159

Motion to destroy the ballots

**CARRIED**

4:15 – presentations of certificates

**ADJOURNMENT**

**MOTION # 4**

Moved by: Lucy Morton, Chair

Seconded by: Cindy Ladouceur L439

**Motion to adjourn.**

**CARRIED**

The meeting was adjourned at 4:21 pm

In solidarity,

A handwritten signature in cursive script, appearing to read 'Lucy Morton', written over a horizontal line.

Lucy Morton  
Chair

Authorized for Distribution:

A handwritten signature in cursive script, appearing to read 'Warren Thomas', written over a horizontal line.

Warren (Smokey) Thomas  
OPSEU President

Initials of the recording secretary

DJL