



Your OPSEU Bargaining Team is in conciliation on Monday, February 26.

Show your support for quality education at Algoma and for your bargaining team: Wear one (or more) of our stickers.

Over the past year and half, we have been patient and collaborative. But it's time to take a stand.

And with an 84 percent strike vote, we are taking a very strong stand against concessions that will hurt the university, that will hurt the students, and that will hurt our ability to deliver high-quality education.

On Monday, February 26, your bargaining team will be in conciliation with the employer. There are four outstanding issues that must be resolved:

Workload: The administration's proposal to increase our course-load would leave us with the highest course-load of any Ontario university. We will not accept this.

Salary: Full-time faculty salaries are 11 percent below the Northern Ontario average. The administration's proposal would see us fall even further behind. We will not accept this.

Financial Exigency: The Employer wants to remove the power of Senate to have a say in the Exigency Process. We will not accept this.

The Criteria Document: The Employer and the Union have both tabled a Criteria Document. We are awaiting a response from the Employer on our proposed document.

You can help support your bargaining team by wearing one of our stickers. We need to show the administration, students, and the public that we are standing together to protect high-quality education at Algoma University.



To get your stickers, contact any member of your bargaining team:

OPSEU Local 685 Bargaining Committee Members
Pelham Matthews • Henry Hornstein
Neil Cruickshank • George Townsend • Robert Beggs

Authorized for distribution by:



Warren (Smokey) Thomas, President
Ontario Public Service Employees Union