

# Minutes of the Executive Board Meeting

May 7, 2014

Metro Toronto Convention Centre, Room 101

**May 7, 2014**

The Executive Board was called to order at 9:15 am. President Thomas was in the Chair. All members were present except Chris Cormier; Ron Elliot; Felicia Fahey; Sara Labelle; and Philip Shearer. The reasons were acceptable to the Chair. Peggy Maybury, Executive Assistant to the President, was also in attendance.

## Agenda

The agenda was amended to add:

- Convention Agenda
- Board poll - out of country travel
- Constitutional Amendment
- Convention Rooms
- Provincial Elections

The question was called on the Agenda as amended:

Roll Call Vote #1

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>16 - FOR</b>	<b>0 - AGAINST</b>	

## Consent Agenda

### Minutes of the Previous Meeting

The minutes of April 2-3, 2014 were adopted.

## Consent Agenda

### E-poll - April 25, 2014 NDP loan guarantee

The following e-poll was confirmed:

Moved by Thomas/ Almeida

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board waive the 30-day notice for expenditures in excess of \$20,000.

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	for	Shearer, Philip	against
Cory, Mary	--	Strachan, Edie	for
Elliot, Ron	against	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	for	Tungatt, Debbie	for
Labelle, Sara	for		
<b>CARRIED</b>	<b>18 - FOR</b>	<b>2 - AGAINST</b>	

Moved by Thomas/ Almeida

**WHEREAS** it is in the interests of OPSEU members and working people to support the NDP in an Ontario general election expected in 2014; and

**WHEREAS** OPSEU has provided guarantees for bank loans for the Ontario NDP in the past, the costs of which have been paid by the NDP;

**THEREFORE BE IT RESOLVED THAT** OPSEU provide a loan guarantee for the Ontario NDP in the amount of \$1.5 million, in accordance with s 35 of the *Election Finances Act*.

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	for	Shearer, Philip	against
Cory, Mary	--	Strachan, Edie	for
Elliot, Ron	against	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	for	Tungatt, Debbie	for
Labelle, Sara	for		
<b>CARRIED</b>	<b>18 - FOR</b>	<b>2 - AGAINST</b>	

## Business Arising

### Constitutional Amendment to Convention - 29.8 Quorums

Laurie Chapman, Administrator, Employee Relations Division, was present for this discussion.

Moved by Arbus/Lundy

Reconsideration of the Constitutional Amendment to Convention - 29.8 Quorums.

#### Roll Call Vote #2

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	against
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>15 - FOR</b>	<b>1 - AGAINST</b>	

Moved by Arbus/Lundy

1-20 members - 7 members

#### Roll Call Vote #3

Almeida, Eddy	against	Longhi, Gord	against
Arbus, Jeff	against	Lundy, David	against
Archer, Glen	against	Magner, Myles	against
Bisaillon, Michel	against	Morton, Lucy	against
Bozai, Ibrahim	against	Platt, Sean	against
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	against	Strachan, Edie	against
Elliot, Ron	absent	Thibodeau, Carl	against
Elliott, Len	against	Thomas, Warren	against
Fahey, Felicia	absent	Tungatt, Debbie	against
Labelle, Sara	absent		
<b>DEFEATED</b>	<b>0 - FOR</b>	<b>16 - AGAINST</b>	

Moved by Arbus/Lundy

21-200 members - 5 members.

#### Roll Call Vote #4

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for

## Business Arising

### Constitutional Amendment to Convention - 29.8 Quorums (cont.)

Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	against	Platt, Sean	against
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	against
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		

**CARRIED**                      **13 - FOR**                      **3 - AGAINST**

A Minority Report was filed by Ibrahim Bozai, Sean Platt and Carl Thibodeau.

Member Guests present: Jim Mitchell, Dan Sidsworth, Karen Clark, Gino Franche, Donald Wright, Nathan Aubin, Roxanne Barnes.

Moved by Arbus/Lundy

201 or more members - 3%

#### Roll Call Vote #5

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	against	Platt, Sean	against
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	against
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		

**CARRIED**                      **13 - FOR**                      **3 - AGAINST**

A Minority Report was filed by Ibrahim Bozai, Sean Platt and Carl Thibodeau.

### Equity Committee Terms of Reference

Moved by Almeida/Longhi

Refer the Terms of Reference back to the Committees with the following instructions:

1. At least 2 of the caucus meetings will be held via video or teleconference;
2. There will be Agendas;

## Business Arising

### Equity Committee Terms of Reference (cont.)

3. Minutes will be kept; and
4. Order of Business will be consistent with OPSEU's Constitution.

Moved by Magner/Tungatt - amendment

That they refer also specify the following:

That the "aims & purpose" section of the terms of reference for each committee and caucus shall explicitly state that the scope of the committee's education and advocacy work includes to support education and advocacy for its equity issues within the union, in the workplace and in the broader community/society.

#### Roll Call Vote #6

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>16 - FOR</b>	<b>0 - AGAINST</b>	

The question was called on the motion as amended:

Refer the Terms of Reference back to the Committees with the following instructions:

1. At least 2 of the caucus meetings will be held via video or teleconference;
2. There will be Agendas;
3. Minutes will be kept; and
4. Order of Business will be consistent with OPSEU's Constitution.
5. That the "aims & purpose" section of the terms of reference for each committee and caucus shall explicitly state that the scope of the committee's education and advocacy work includes to support education and advocacy for its equity issues within the union, in the workplace and in the broader community/society.

#### Roll Call Vote #7

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for

## Business Arising

### Equity Committee Terms of Reference (cont.)

Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>16 - FOR</b>	<b>0 - AGAINST</b>	

## President's Report

### OPSEU Video Contest

The Executive Board viewed the top five winning videos from five regions. A vote took place and the overall winning video was by Paul Marut from Local 669.

## Treasurer's Report

First Vice-President/Treasurer Almeida presented the Treasurer's Report, which addressed the following items:

- Financials
- Contingency Fund
- Defense Fund
- OPSEU Policy - Section 7 - Education Policy
- OPSEU Policy - Section 10.1 - Expense Guidelines - 10.1 General
- Other Approved Funds
- Summary Report

## Convention Rooms

This issue was discussed.

### OPSEU Policy - Section 7 - Education Policy

Moved by Almeida/Thomas

**WHEREAS** if a member cancels or does not attend a regional Education their Local rebate currently is to be reduced by \$50.

**THEREFORE BE IT RESOLVED THAT** the policy be amended to say;

## Treasurer's Report

### OPSEU Policy - Section 7 - Education Policy (cont.)

"...When a member does not attend and the Regional office has not been notified 48 hours prior to the school's commencement, the member will be assessed a \$50.00 penalty."

**BE IT FURTHER RESOLVED THAT** the policy be amended further to have the following line deleted" ... This penalty will be deducted from the next local rebate."

#### Roll Call Vote #8

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	against
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	against	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	against	Strachan, Edie	against
Elliot, Ron	absent	Thibodeau, Carl	against
Elliott, Len	against	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>10 - FOR</b>	<b>6 - AGAINST</b>	

### OPSEU Policy - Section 10.1 - Expense Guidelines - 10.1 General

Moved by Almeida/Thomas

**WHEREAS** members request fund advances from Central OPSEU for a multitude of Union events and activities; and

**WHEREAS** the policy states if a member has failed to reconcile a previous advance, no further advance is to be issued to the member until that member reconciles their expenses; and

**WHEREAS** if members do not reconcile their advances and expenses as per policy, the Local may have its rebates reduced by the amount of the unreconciled members advance; and

**WHEREAS** this places the burden of reconciling monies advanced to member(s) by Central OPSEU to the Locals.

**THEREFORE BE IT RESOLVED THAT** unreconciled advances to members from Central OPSEU, will no longer be reconciled using Locals Rebates; and

**BE IT FURTHER RESOLVED THAT** Section 10.1 point 3 will be edited to read: "The President and Secretary-Treasurer of the member's Local should be informed of the outstanding matter with the member."; and

## Treasurer's Report

### OPSEU Policy - Section 10.1 - Expense Guidelines - 10.1 General

**BE IT FURTHER RESOLVED THAT** the sentence point 3 "In the event that none of these attempts are successful, the amount of advance still outstanding shall be deducted from the next rebate cheque to that Local." Shall be deleted

#### Roll Call Vote #9

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>16 - FOR</b>	<b>0 - AGAINST</b>	

## President's Report

President Thomas presented the President's Report which addressed the following items:

#### Internal Issues

- OPS Bargaining Procedures - Housekeeping Item
- Convention Agenda
- OPSEU Video Contest

### OPS Bargaining Procedures

#### Housekeeping issue:

The following housekeeping issue was reported to the Board:

Article 3.4.7 was amended to match the change made in Article 2.3.4. Currently, Article 3.4.7 reads:

As per Article 2.3.4, to be elected to an OPS bargaining team, a member must have been an OPSEU steward for at least six months prior to his or her election.

To be consistent with the change made in Article 2.3.4, it will read:

As per Article 2.3.4, to be elected to an OPS bargaining team, a member must have been an OPSEU steward or a member of a MERC/LERC/RERC/H&S committee for at least six months prior to his or her election.



## President's Report

### Convention Agenda

Moved by Thomas/Almeida

**THAT** Sister Andrea Horvath be rescheduled to speak Friday at 3pm.

#### Roll Call Vote #10

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>16 - FOR</b>	<b>0 - AGAINST</b>	

Moved by Thomas/Almeida

**THAT** there be a 10 minute preview of the new OPSEU web site Friday morning first thing.

#### Roll Call Vote #11

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>16 - FOR</b>	<b>0 - AGAINST</b>	

Moved by Thomas/Arbus

**WHEREAS** the OPSEU Executive Board voted on a winner for the OPSEU video contest;

**THEREFORE BE IT RESOLVED THAT** the OPSEU video contest winners' video be shown to Convention right after the web presentation.

## President's Report

### Convention Agenda (cont.)

#### Roll Call Vote #12

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>16 - FOR</b>	<b>0 - AGAINST</b>	

Moved by Thomas/Almeida

**WHEREAS** OPSEU is engaged in the protection of public services; and

**WHEREAS** OPSEU is engaged in the electoral process;

**THEREFORE BE IT RESOLVED THAT** the Convention Agenda be amended that on Saturday morning at 11:00am there will be regional caucuses on the convention floor for each region to promote and plan its political action campaign and that alternate and observers be included.

Moved by Thibodeau/Almeida - amendment

Change the time to 10:00 am.

Moved by Lundy/Almeida - Closure

#### Roll Call Vote #13

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	against	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>15 - FOR</b>	<b>1 - AGAINST</b>	

## President's Report

### Convention Agenda (cont.)

The question was called on the motion as amended:

**WHEREAS** OPSEU is engaged in the protection of public services; and

**WHEREAS** OPSEU is engaged in the electoral process;

**THEREFORE BE IT RESOLVED THAT** the Convention Agenda be amended that on Saturday morning at 10:00am there will be regional caucuses on the convention floor for each region to promote and plan its political action campaign and that alternate and observers be included.

#### Roll Call Vote #14

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	against	Lundy, David	against
Archer, Glen	against	Magner, Myles	against
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	against	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	against	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	for
Elliott, Len	against	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	against
Labelle, Sara	absent		

**CARRIED**                      8 - FOR                      8 - AGAINST

President Thomas broke the tie and voted FOR. The motion **CARRIED**.

Moved by Almeida/Lundy

**THAT** Convention closure be moved to 10:00 am.

#### Roll Call Vote #15

Almeida, Eddy	for	Longhi, Gord	against
Arbus, Jeff	against	Lundy, David	against
Archer, Glen	against	Magner, Myles	against
Bisaillon, Michel	against	Morton, Lucy	against
Bozai, Ibrahim	against	Platt, Sean	against
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	against	Strachan, Edie	against
Elliot, Ron	absent	Thibodeau, Carl	against
Elliott, Len	against	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	against
Labelle, Sara	absent		

**DEFEATED**                      2 - FOR                      14 - AGAINST

## President's Report

### Convention Agenda (cont.)

Moved by Almeida/Elliott - amendment

**THAT** Delegates reconvene to Convention floor by 11:00 am

#### Roll Call Vote #16

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>16 - FOR</b>	<b>0 - AGAINST</b>	

The question was called on the motion as amended:

**THAT** Sister Andrea Horvath be rescheduled to speak Friday at 3pm; and

**THAT** there be a 10 minute preview of the new OPSEU web site Friday morning first thing; and

**THAT** the OPSEU video contest winners' video be shown to convention right after the web presentation; and

**THAT** the Convention Agenda be amended that on Saturday morning at 10:00am there will be regional caucuses on the convention floor for each region to promote and plan its political action campaign and that alternate and observers be included; and

**THAT** Delegates reconvene to convention floor by 11:00 am.

#### Roll Call Vote #17

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	against
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>15 - FOR</b>	<b>1 - AGAINST</b>	

## Committee Reports

### Standing Committee Reports:

- Aboriginal Circle
- Audit
- Central Political Action
- Convention
  - Resolutions
  - Constitutional
  - Credentials (reports at Convention)
  - Planning
- Excluded Staff Hiring
- Francophone
- *In Solidarity*
- OPSEU Resource/Enterprises
- Pension Liaison
- PHRC
- PWC
- PYWC
- Retirees Board
- Social Mapping
- Solidarity Fund Board
  - Live and Let Live
  - International Humanity Work
  - International Solidarity Work
- Staff Negotiating
- Staff Pension Plan Trustees
- Strategic Planning

### Recommendation from Executive Committee meeting of May 6, 2014

#### Transfer of members from Local 716 to Local 736

Moved by Thibodeau/Thomas

**WHEREAS** Local 716 voted to allow the Ministry of Finance members to transfer to Local 736; and

**WHEREAS** Local 736 voted to accept the Ministry of Finance members into the Local;

**THEREFORE BE IT RESOLVED THAT** the OPSEU Executive Board approve the Ministry of Finance members from Local 716 be transferred to Local 736.

#### Roll Call Vote #18

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for

## Committee Reports

### Transfer of members from Local 716 to Local 736 (cont.)

Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>16 - FOR</b>	<b>0 - AGAINST</b>	

Moved by Thomas/ Almeida - In Camera

### Roll Call Vote #19

Almeida, Eddy	for	Longhi, Gord	for
Arbus, Jeff	for	Lundy, David	for
Archer, Glen	for	Magner, Myles	for
Bisaillon, Michel	for	Morton, Lucy	for
Bozai, Ibrahim	for	Platt, Sean	for
Cormier, Chris	absent	Shearer, Philip	absent
Cory, Mary	for	Strachan, Edie	for
Elliot, Ron	absent	Thibodeau, Carl	for
Elliott, Len	for	Thomas, Warren	for
Fahey, Felicia	absent	Tungatt, Debbie	for
Labelle, Sara	absent		
<b>CARRIED</b>	<b>16 - FOR</b>	<b>0 - AGAINST</b>	

### Rise & Report

## Adjournment

The Executive Board adjourned at 3:20 pm. All members were present with the exception of Chris Cormier, Ron Elliot, Felicia Fahey, Sara Labelle and Philip Shearer.

---

Warren (Smokey) Thomas, President

---

Kathryn Kaminski Corporate Secretary

/kk