

MINUTES OF THE OPS ALL CHAIRS MEETING
September 26, 2016 – Chelsea Hotel, Toronto

CALL TO ORDER

Mickey Riccardi, A/ CERC Chair, called the meeting to order at 10:00 a.m.
Video of the Statement of Respect was shown to the attendees.

INTRODUCTIONS

President Warren (Smokey) Thomas and 1st Vice President Eddy Almeida made opening remarks then an inter-active discussion took place.

HEAD TABLE

Mickey Riccardi, A/ CERC Chair and Training, Colleges, Universities
Cindy Falcao, A/ CERC Vice-Chair and Health and Long Term Care
Tim Elphick, A/ CERC Member and Attorney General
Marg Simmons, Senior OPS Negotiator
Twila Marston, OPS Supervisor
Warren (Smokey) Thomas, OPSEU President
Eduardo (Eddy) Almeida, OPSEU 1st Vice President/Treasurer

MERC CHAIRS

Mavis Vet – Agriculture, Food and Rural Affairs
Glenna Caldwell – Children and Youth Services
Darren Winger – Citizenship, Immigration and International Trade
Dylan Lineger – Community and Social Services
Monte Vieselmeyer – Corrections
Haran Thurairasah – Economic Development, Employment and Infrastructure
Daryl O’Grady – Education
Janis Pechinger – Environment and Climate Change
Betty Marchegiano – Finance
Debbie Ponte – Government and Consumer Services
Kevin DesRosiers – Municipal Affairs and Housing
Elaine Bagnall – Natural Resources and Forestry
Robert Sjonnesen – Northern Development and Mines
Terry Truant – Ontario Clean Water Agency
Serge Valcourt – Transportation
John Shirk – Treasury Board Secretariat

OPSEU STAFF

Catherine Bowman, Local Services Administrator
Sandra Harper, OPS Negotiator
Cindy Forsyth, OPS Negotiator
Roxanne Barnes, OPS Negotiator
Ricardo Dentone, Administrative Assistant

ADOPTION OF THE AGENDA

MOTION

Moved: Elaine Bagnall

Seconded by: Betty Marchegiano

To adopt the agenda.

CARRIED

MOTION

Moved: John Shirk

Seconded by: Serge Valcourt

To have live minutes.

CARRIED

Central Employee Relations Committee report

- Students under Article 30 need to be included in the Article.
- Employee and Family Assistance Plan (EFAP): Discussion on types of programs available. How can we enhance the services being provided?
- EFAP is a benefit but is not negotiated with the Employer.
- Health and Productivity Plan Review. Pilot Training is taking place for some ministries.
- Attendance Support Management Program.
- Subcommittee formed. October 25 for Toronto, and London at 9:00 am and 1:00 pm sessions at Wellesley and London Office. Webcam broadcasting available. Employer will allow time off to employees to attend.
- Training will be opened to any OPSEU member. If the employee attends the training, he/she is expected to train the rest of the employees at the workplace.
- Article 18 (Length of Continuous Service). A grievance is being filed.
- Digital Government not existent yet as per the Employer but presentations are being given to various departments within the Government.
- Appendix 7. We have 7 cases that have been referred to us. We are sending the cases back to the submitting bodies for further review.

We Own It Campaign

Presentation given by Randy Robinson.

Grievance Report OPS and Ministry Policy Grievances

Presentation given by Frank Inglis.

JESS

Parties continue to meet and work on explanatory notes. Once finalized will be shared, by Glenna Caldwell.

Job Descriptions

Descriptions versus evaluations were discussed.

JIBRC

Update on mandatory rehabilitation process, by Dylan Lineger.

EARTW

Update was given by Cindy Falcao.

MERCs report on Active reviews/Privatization/Transformation within their ministry

TBS: 32 Surpluses – 1 of 32 members left the OPS. 27 members found resolution.

MCYS: Glenna Caldwell indicated the ADRC Process is going very well

MTCU: Mickey Riccardi stated that she was able to reclassify OAD8 to OAD9

ADJOURNMENT

MOTION

Moved: Glenna Caldwell

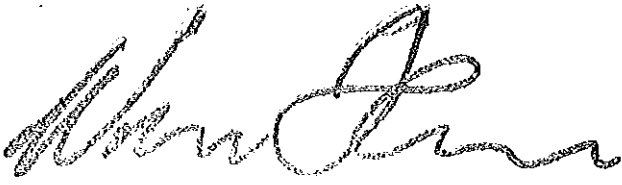
Seconded: Dylan Lineger

To adjourn.

CARRIED

The meeting adjourned at 4:00 p.m.

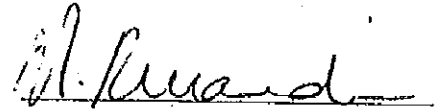
AUTHORIZED FOR DISTRIBUTION:

A handwritten signature in cursive script, appearing to read "Warren Thomas", written in dark ink on a white background.

Warren (Smokey) Thomas

President, OPSEU

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A handwritten signature in cursive script, appearing to read "Mickey Riccardi", written in dark ink on a white background.

Mickey Riccardi, A/ CERC Chair