

## MTO Ministry Employee Relations Committee (MERC)

### Meeting Minutes

Thursday July 13, 2017 | 9:30-12:30  
 OPSEU Regional Offices, 5757 Coopers Avenue, Mississauga

In Attendance (* chair of meeting)			
Union	Employer	Guests	Regrets
W. Larose* (Co-chair) C. Abric-Forsyth S. Iovacchini S. Hardie	S. Tapp (Co-Chair) K. Bentley K. Baldassarra S. Pietrangelo	J. Hudebine D. Cazes	S. Martin H. Francis

#	Date Added (year-month-day)	Agenda Item	Standing Items	Action
1.	97-01-02	Disclosures	The Ministry provided an updated disclosure list for this meeting.	Remain on agenda.
2.	04-03-01	Road User Safety (RUS) Modernization	The Ministry provided an update on the overall RUSMOD initiative.	The Ministry will provide updates as available.
3.	07-10-02	Employee Engagement Survey	The Ministry provided an update and overview of the Employee Engagement Survey results.  The Ministry does not have the same access to survey results for LTC as they are rolled up with other IT results in the OPS. OPSEU requested the Ministry for a copy of LTC survey results.	The Ministry will follow-up on OPSEU's request.

#	Date Added (year-month-day)	Agenda Item	Standing Items	Action
4.	07-12-01	Provincial Highway Management Update	The Ministry provided an update of PHM initiatives.	Remain on the agenda.
5.	13-04-01	Transition Exit Initiative (TEI)	The Ministry provided an update on the number of Ministry TEI applications and approvals.	Remain on the agenda.
6.	13-04-01	Fixed Terms / Seasonals / Students Lists	The Ministry provided updated Fixed Term, Seasonals and Students lists to OPSEU.  OPSEU requested an overview of the Ontario Highway Traffic Board.  OPSEU had a number of questions regarding the Fixed- Term and Seasonals lists.	The Ministry will follow-up on OPSEU's requests.
7.	13-07-01	LERC List	OPSEU provided an update to the LERC listing.	Remain on the agenda.
8.	13-12-05	TEO Memorandum of Settlement	The parties will schedule another meeting before the end of July. Both parties are committed to reviewing the MOS.	The sub-committee hopes to report back their recommendations at the next MERC.
9.	16-05-05	Provincial Sign Shop	The parties have continued to have discussions between meetings and are working on a resolution.	Parties to continue to work towards a resolution before the next meeting.

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10.	16-10-12	CWWs in PHM	<p>The Ministry provided an update on the CWW request review process.</p> <p>Ministry clarified they are looking at both a positive benefit to PHM and/or a neutral impact to PHM. The Ministry is working on an update to the PHM Staff Guide To CWW Work Schedules.</p> <p>Ministry advised that there have been approval of some CWW requests.</p> <p>OPSEU again requested a Q&amp; A document regarding CWW review process.</p>	OPSEU will provide the Ministry with Qs for consideration for a Q & A document.
11.	12-10-16	ASMP Statistics	<p>Given the recently announced changes to the ASMP program there are no updates at this time.</p>	Remain on agenda.
12.	01-18-17	Digital Government	<p>The Ministry provided a general update on Digital Government.</p>	The Ministry will continue to provide updates as they become available.
13.	01-18-17	Ottawa Managed Outsourcing Maintenance	<p>OPSEU has reviewed the information provided by the Ministry and has no further inquiries.</p>	To be removed from the agenda.
14.	01-18-17	Smart Station Pilot	<p>The Ministry provided an update.</p>	The Ministry will provide updates as they become available.
15.	13-4-17	Level 2 ERC Training	<p>The previously scheduled training dates were postponed and new dates have not yet been scheduled. The parties will discuss the training further once new dates have been scheduled.</p>	Remain on agenda.

#	Date Added (year-month-day)	Agenda Item	New Items	Action
16.	2017-07-13	Reclassification in Geomatics	OPSEU raised concerns regarding the application of retroactivity date for reclassification of position in Geomatics.	The Ministry to review OPSEU's concerns.
17.	2017-07-13	Sharepoint	OPSEU raised concerns regarding the Sharepoint site.	The Ministry to review OPSEU's concerns and will provide a response by the next meeting.
18.	2017-07-13	RFB for Property Acquisition Services	OPSEU requested clarification regarding the RFB that had been released for Property Acquisition Services. OPSEU raised concerns that staffing levels in some regions have reduced over the years in these areas.  The Ministry clarified that the RFB is a pilot to address increases in workload and is not intended to have impacts on current staffing levels.	The Ministry to review OPSEU's concerns and provide a response.
19.	2017-07-13	LTC Org Review	OPSEU requested that a copy of current org charts for the proposed LTC Org Review.	The Ministry to review OPSEU's request.

[Original signed by Will Larose] \_\_\_\_\_  
For the Union

[Original signed by Shelly Tapp] \_\_\_\_\_  
For the Employer

July 13, 2017  
Date

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