

**MTO Ministry Employee Relations Committee (MERC)
Meeting Minutes**

Thursday May 2, 2019 | 9:30 – 12:30
31 Wellesley Street East, Boardroom A, Toronto

In Attendance

For the Union	For the Employer	Guests	Regrets
W. Larose (Co-chair) S. Hardie C. Santangelo G. Caldwell	R. Aujla (Co-chair) C. DeRose (for K. Byrnes) K. Bentley J. Naik S. Pietrangelo	T. Mastorakos S. Prince	S. Iovacchini

#	Date Tabled	Agenda Item	Standing Items	Referred to	Action
1	97-01-02	Disclosures	The Ministry provided an updated disclosure list for this meeting.	Employer	The Ministry will continue to provide updates as they become available.

#	Date Tabled	Agenda Item	Standing Items	Referred to	Action
2	04-03-01	Road User Safety (RUS) Modernization New Title: Road User Safety (RUS) Business Transformation	<p>The Ministry provided an update on the overall RUS Business Transformation initiative. The Ministry has completed phase 1 and has received approval to begin phase 2. Phase 2 will consist of Driver Medical Review modernization, Digital Document Management, Digital Information and Analytics, and moving to a new Revenue Management Tool. Expected timeline of completion for phase 2 is 2021.</p> <p>OPSEU enquired as to whether driver's license card updates may have impacts to staff. The Ministry does not anticipate any staffing impacts.</p>	Employer	The Ministry will continue to provide updates as they become available.
3	07-10-02	Employee Experience Survey	The 2019 survey timelines have not yet been announced.	Employer	The Ministry will continue to provide updates as they become available.

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4	07-12-01	Provincial Highway Management Update	<p>The Ministry provided an update on highway maintenance.</p> <p>Ferrovial Services Canada assumed contract responsibilities for the Ottawa Area CDMC as of May 1, 2019.</p> <p>The Carlton Place maintenance contract will continue to operate as two ministry directed maintenance contracts.</p> <p>The rehabilitation budget has remained status quo.</p>	Employer	The Ministry will continue to provide updates as they become available.
5	13-04-01	Transition Exit Initiative (TEI)	<p>The Ministry provided an update on the number of Ministry TEI applications and approvals.</p> <p>OPSEU asked about seniority factors in TEI decisions and requested a copy of the pending applications.</p> <p>The Ministry confirmed that TEI applications that have not been approved will remain active for ongoing consideration.</p>	Employer	<p>The Ministry will consider OPSEU's request and provide a response as soon as possible.</p> <p>The Ministry will continue to provide updates as they become available.</p>

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6	13-04-01	Fixed Term / Seasonal / Students Lists	The Ministry provided updated Fixed Term, Seasonal and Students lists to OPSEU.	Employer/Union	Remain on the agenda.
7	13-07-01	LERC List	No updates.	Employer/Union	Remain on the agenda.

#	Date Tabled	Agenda Item	Business Arising	Referred to	Action
8	17-01-18	Digital Government	The Ministry is looking at potential ways to support the government's digital agenda by looking at opportunities to enhance access to services.	Employer	The Ministry will continue to provide updates as they become available.

#	Date Tabled	Agenda Item	Business Arising	Referred to	Action
9	17-01-18	Smart Station Pilot (Ontario Truck Inspection Automation Project [OTAP])	<p>The Ministry has rolled out pre-clearance across the province.</p> <p>Pre-screening pilot technology is being installed at three locations (Vineland, Whitby and Lancaster), with training occurring prior to opening. The Putnam pilot is delayed until late summer.</p> <p>OPSEU enquired about the ability for TEOs to override pre-clearance.</p>	Employer	<p>The Ministry will look into OPSEU's request.</p> <p>The Ministry will provide updates as they become available.</p>
10	17-10-19	TEO Performance Targets	<p>OPSEU requested consistency in the exercise of discretion in pro-rating annual performance targets.</p> <p>The Ministry committed to ensuring a fair and equitable process across the province.</p>	Employer	Remain on agenda.
11	18-02-08	MERC Terms of Reference	<p>The parties agreed to defer the matter until next meeting to provide additional time for consultation.</p>	Employer/Union	Remain on agenda.
12	18-04-26	Indigenous Internship Pilot Program	<p>No updates.</p>	Employer/Union	Remove from agenda

#	Date Tabled	Agenda Item	Business Arising	Referred to	Action
13	18-07-19	Hiring Freeze Surplus Notice	<p>The Ministry continues to permanently hire for positions that are essential frontline and business critical, and reported there were 12 permanent full-time OPSEU postings from November 2018 to February 13, 2019.</p> <p>OPSEU requested a definition for “business-critical”.</p>	Employer	The Ministry will look into OPSEU’s request.
14	18-10-11	Telematics	<p>OPSEU requested to know how many requests for telematics data have come to the CAO and how many were denied.</p> <p>OPSEU to provide questions regarding telematics.</p>	Employer	The Ministry will follow up on OPSEU’s request.
15	18-10-11	Commercial Vehicle Emissions	<p>The Ministry and MECP are having ongoing discussions regarding commercial vehicle emissions. No decisions have been made.</p>	Employer	The Ministry will continue to provide updates as they become available.
16	19-02-07	TTC	<p>The Ministry shared that legislation to provide for the uploading of the TTC subway to the Government of Ontario will be tabled May 2, 2019.</p>	Employer	The Ministry to provide updates as they become available.

#	Date Tabled	Agenda Item	Business Arising	Referred to	Action
17	19-02-07	Wolfe Island	The Ministry provided an update on the Wolfe Island ferry.	Employer	Remove from agenda.

#	Date Tabled	Agenda Item	New Items	Referred to	Action
18	19-05-02	Policy & Procedure Writer Classification	OPSEU requested the job description be considered within other classification streams.	Employer	The Ministry will look into OPSEU's request within the next 30 days.
19	19-05-02	Road User Safety (RUS) Enforcement Risk Assessment	<p>OPSEU requested a copy of the draft report, and asked the union be informed if any recommendations are being made or implemented that change how the work is being done, or what an officer may need to possess to do their work.</p> <p>The Ministry advised the draft report is still under review and expects it will be finalized shortly.</p>	Employer	The Ministry will provide updates as they become available.

#	Date Tabled	Agenda Item	Business Arising	Referred to	Action
20	19-05-02	Budget	<p>OPSEU asked for an update around the impact of the MENDM budget on MTO.</p> <p>The Ministry will be working with MENDM over the coming months to understand what was approved within their northern highways budget.</p>	Employer	The Ministry will provide updates as they become available.
21	19-05-02	LEAN Reviews	The Ministry provided an update on various LEAN projects and general engagement with the MGCS LEAN office.	Employer	The Ministry will provide updates as they become available.
22	19-05-02	Regional Operations Branch Driver Improvement Counsellors and Scheduling Clerks	<p>The Ministry provided a response to concerns raised.</p> <p>OPSEU will review with members in the program areas.</p>	Employer	OPSEU to report back with more details.
23	19-05-02	Open for Business	OPSEU requested Corinne Santangelo from Enforcement be part of the Inspectors Reference Group.	Employer	The Ministry will review the request.

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24	19-05-02	Centralizing Procurement	The Ministry provided an update on the review being conducted by TBS/MCGS. Details/outcomes are not known at this time	Employer	The Ministry will provide updates as they become available.
Next Meeting: August 22, 2019					

For the Union: [Original signed by Will Larose]

Date: May 17, 2019

For the Employer: [Original signed by Ramneet Aujla]

Date: May 29, 2019