

# Ministry Employee Relations Committee - Unified

## Ministry of the Solicitor General

### Minutes

Friday, September 20, 2019  
via teleconference

### Attendees

#### For the Union

- Drew Maddison (Co-chair)
- Ram Selvarajah
- Sandra Harper (OPSEU Negotiator)

#### For the Ministry

- Troy Fernandes (Co-chair)
- Bart Nowak

### Resources

- David Marincola, Employee Relations Advisor, Bargaining and Compensation

### Note Taker

- Lise Ledoux, Employee Relations Committee Coordinator

### Previous Business

1. **19 06 06 Security Checks** – Employer advised that Canadian Border Services Agency (CBSA) check involve a search of immigration records, held by the CBSA, conducted on individuals not born in Canada. In SOLGEN, as an example, these checks are completed where an employee needs to access a third-party server (focus is on intelligence).

Action: Remove item from the agenda.

2. **19 06 06 Timesheets** – Union advised that there have not been any concerns/issues since the last discussion on this topic.

Action: Remove item from the agenda.

## Standing Items

1. **Surplus List** – no current active staff on the list.
2. **Conversion List/Unclassified Employees** – list as of August 31<sup>st</sup> was shared with the Union.
3. **Recent Disclosures** – list from June 1<sup>st</sup> to September 13<sup>th</sup> was shared with the Union.
4. **Transition Exit Initiative (TEI)** – no update received since the last report.
5. **OFMEM Workplace Review Update** – the workplace restoration process continues to progress. CCR International have conducted several sessions with staff as well as interviews and individual leadership coaching for managers. This work is expected to be ongoing until April 2020.

As for the Working Groups, despite earlier delays all four groups have made significant progress on their mandate and are scheduled to report back to senior management with their recommended initiatives on September 27<sup>th</sup>.

6. **LERCs** – Employer shared the list of members for the Fire College LERC. Initial meeting was held on June 3<sup>rd</sup> to review the TOR and identify the co-chairs.

## New Business

1. **Employee Experience Survey 2019** – Employer advised that the next survey will launch October 23<sup>rd</sup> to November 6<sup>th</sup> and information will be sent to all staff in the coming weeks.

Action: Remove item from the agenda.

## Next Meeting

- Friday, December 6, 2019 via teleconference (1 p.m. start time)

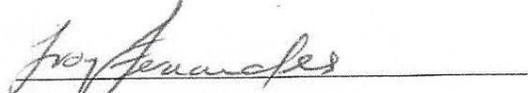
## Signatures

For the Union:



Drew Maddison

For the Ministry:



Troy Fernandes