

**Bi-Ministry Employee Relations
Committee (BMERC) MEETING**

Wednesday December 15, 2021

1:00pm – 3:00 pm

Microsoft Teams Meeting

In Attendance

For the Union	For the Employer	Guests	Regrets
Peter Harding Sandra Harper Michael Fallon Adam Cygler Chad Oldfield	Jennifer Price Kevin Wilson Mark Mikoluff Caitlyn Borth Daryl Pitfield Angela James Steven MacKay Bart Nowak Jasvinder Mahal Todd Robertson		Barb Forbes

Date Tabled	Continuing Business	Referred to	Action
December 6, 2019	Classification System Committee - Appendix 34 Procurement is underway, the parties have been engaged and are having ongoing discussions. The Employer is still reviewing OPSEU's proposal.	OPSEU	The Employer to follow up.
June 11, 2020	WDHP Program Review The Employer provided the WDHP External Investigation Guide.	Employer	Remove from the agenda.

June 14, 2021	<p>Recruitment and ESRA process for nursing positions</p> <p>The Parties continue to discuss prioritization of nursing positions with the Transition and Security Office (TSO).</p>	OPSEU	The Employer to follow-up.
June 14, 2021	<p>Implementation of <i>Grow Your Own</i> type programs for health care positions</p> <p>The Parties continue to discuss. The Employer is having active discussions with other stakeholders.</p> <p>OPSEU raised concerns regarding maintaining and recruiting nursing employees without implementing similar incentives that are available in the broader health care sector.</p>	OPSEU	The Employer to follow-up.
September 13, 2021	<p>Pay Equity: Terms of Reference for Correctional Bargaining Unit</p> <p>OPSEU is requesting a timeline for the process to be identified. TBS will engage OPSEU before the end of the current fiscal year.</p> <p>The Parties recognize a Terms of Reference should be developed specific to COR, work is being coordinated through the Job Evaluation Initiatives Branch.</p>	OPSEU	To be brought back to this committee.
September 13, 2021	<p>Safe Workplace Directive</p> <p>OPSEU requested that third party persons entering any correctional workplaces must follow the same parameters as employees regarding the Safe Workplace Directive.</p> <p>The MERCs, both OPSEU and Employer representatives, support the above.</p> <p>The Employer to discuss and follow up as soon as possible.</p>	OPSEU	The Employer to follow up.

June 11, 2020	BMERC File Review The Parties have no files to review at this meeting.	Employer and OPSEU	To be reviewed at the next meeting.
Date Tabled	New Business	Referred to	Action
December 15, 2021	WSIB Form 7 OPSEU raised concerns with the current language used by the Employer on the Form 7 and associated correspondence.	Employer	The Employer to follow up.
December 15, 2021	Forte OPSEU raised concerns regarding the scope of Forte as it pertains to the correctional bargaining unit. The parties recognize Forte has been paused. The Employer to schedule a follow up discussion with the two MERC teams.	Employer	The Employer to follow up.

Next Meetings:

March 22, 2022 – 1:30pm – 3:30pm

June 15, 2022 – 1:00pm – 3:00pm

September 29, 2022 – 1:00pm – 3:00pm

December 16, 2022 – 10:00am – 12:00pm

For the Union: 

Date: December 15, 2021

For the Employer: 

Date: December 15, 2021