

**Bi-Ministry Employee Relations
Committee (BMERC) MEETING**

Location: Microsoft Teams
December 16, 2022– 1:00pm – 3:00pm

In Attendance

For the Union	For the Employer	Guests	Regrets
Chad Oldfield Sandra Harper Michael Fallon Adam Cygler Gregg Gray	Jennifer Price Steven MacKay Kevin Wilson Connor Jenkins Daryl Pitfield Laural Rueffer Charlene Tardiel Jasvinder Mahal Sonia Bozzo		Peter Harding Todd Robertson Justin O’Gorman Teresa Sauve Mercedes Watson Kevin Sawicki

Date Tabled	Continuing Business	Referred to	Action
June 14, 2021	Implementation of <i>Grow Your Own</i> type programs for health care positions Employer does not have any updates at this time.	Employer	Employer to provide updates as they become available.
September 13, 2021	Pay Equity: Terms of Reference for Correctional Bargaining Unit OPSEU and JEIB continue to discuss. Next meeting is January 13, 2023.	Employer and OPSEU	Parties to provide updates as they become available.

September 13, 2021	<p>Safe Workplace Directive OPSEU continues to request updates about IPAC measures in IS and YJ (Testing).</p> <p>FXT Top-up MOA was extended to January 31, 2023.</p>	Employer	Employer to provide updates as they become available.
December 15, 2021	<p>WSIB Form 7 WSIB Form 7 cover letter template language has been revised and will be shared.</p>	Employer	Employer to provide.
June 15, 2022	<p>CSD Calculations Employer continues to review.</p>	Employer	Employer to provide an update in advance of the next meeting.
June 11, 2020	<p>BMERC File Review (Appendix 53) Parties agree to move the BMERC File Review (Appendix 53) to the beginning of the agenda for future meetings.</p> <p>Parties committed to review outstanding policy grievances between meetings.</p> <p>Either one or both of OPSEU's Grievance Officers to attend future meetings.</p>	Employer and OPSEU	Change agenda going forward.
September 29, 2022	<p>Employee Engagement Survey Employer has taken OPSEU's concerns under advisement and continues to review how to address.</p>	Employer	Employer to provide updates as they become available.
September 29, 2022	<p>Employee Attendance Statistics Employer and OPSEU continue to discuss.</p>	Employer and OPSEU	Employer to provide updates as they become available.

Next Meeting(s):

- March 8, 2023 1:30-3:00 P.M.
- June 2, 2023 10:30-12:00 P.M.
- September 25, 2023 10:30-12:00 P.M.
- December 18, 2023 10:30-12:00 P.M.

For the Union:



Date: December 16, 2022

For the Employer:



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