

**Bi-Ministry Employee Relations
Committee (BMERC) MEETING**

Wednesday June 15, 2022

1:00pm – 3:00 pm

Microsoft Teams Meeting

In Attendance

For the Union	For the Employer	Guests	Regrets
Chad Oldfield Peter Harding Sandra Harper Michael Fallon Adam Cygler	Jennifer Price Steven MacKay Kevin Wilson Melissa Vaz Caitlyn Borth Daryl Pitfield Mercedes Watson Teresa Sauve Laural Rueffer		Jasvinder Mahal Charlene Tardiel Kevin Sawicki

Date Tabled	Continuing Business	Referred to	Action
December 6, 2019	<p>Classification System Committee - Appendix 34</p> <p>Procurement for consultant has been completed. OPSEU and the JEIB project lead continue to have discussions.</p> <p>The Employer is still reviewing OPSEU's proposal.</p>	OPSEU	The Employer to follow up.
June 14, 2021	<p>Recruitment and ESRA process for nursing positions</p> <p>The Employer has reviewed OPSEU's concerns and has taken steps to expedite the security review of these positions. The parties recognize that there are external factors that can lead to delays.</p>	OPSEU	Remove from the agenda.

June 14, 2021	<p>Implementation of <i>Grow Your Own</i> type programs for health care positions</p> <p>The Parties continue to discuss. Corporate Health Care has designated a resource to review this matter.</p>	OPSEU	The Employer to provide updates when they become available.
September 13, 2021	<p>Pay Equity: Terms of Reference for Correctional Bargaining Unit</p> <p>OPSEU is requesting to set up a meeting to start negotiating the terms of reference.</p>	OPSEU	The Employer to follow up.
September 13, 2021	<p>Safe Workplace Directive</p> <p>OPSEU raised concerns about the FXT Top up MOA set to expire in June.</p> <p>OPSEU requested clarification on the rollback of IPAC measures going forward.</p> <p>The previous issue related to third party persons was resolved.</p>	OPSEU	The Employer to follow up.
December 15, 2021	<p>WSIB Form 7</p> <p>OPSEU clarified its concerns with the language used by the Employer on the Form 7. OPSEU asserts that it negatively impacts employees, especially those with mental health injuries (e.g. PTSD).</p>	Employer	The Employer to follow up given OPSEU's further clarification.
December 15, 2021	<p>Forte</p> <p>OPSEU continues to request the status of Forte.</p> <p>The Employer advised that Forte has gone live for MCCSS and SolGen. OPSEU requested clarification on how it would be used going forward, including whether it would be used for performance management.</p>	Employer	The Employer to follow up.

June 11, 2020	BMERC File Review The Parties have no files to review at this meeting.	Employer and OPSEU	To be reviewed at the next meeting with the appropriate representatives.
Date Tabled	New Business	Referred to	Action
June 15, 2022	CSD Calculations OPSEU raised concerns regarding inconsistencies with how CSDs are being calculated, resulting in errors, delays and inaccurate CSDs.	Employer	The Employer to follow up.

Next Meetings:

September 29, 2022 – 1:00pm – 3:00pm

December 16, 2022 – 10:00am – 12:00pm

For the Union:



Date: June 15, 2022

For the Employer:



Date: June 15, 2022