

Ministry Employee Relations Committee - Unified

Ministry of the Solicitor General

Minutes

Monday, September 21, 2020
via Microsoft Teams

Attendees

For the Union

- Drew Maddison (Co-chair)
- Ram Selvarajah
- Sandra Harper

For the Ministry

- Troy Fernandes (Co-chair)
- Kevin Sawicki
- Bart Nowak

Note Taker

- Lise Ledoux, Employee Relations Committee Coordinator

Previous Business

1. **COVID-19** – the number of positive cases has remained at two cases. Employer advised that 70% of SolGen remained in the workplace during COVID. The Employer continues to assess its staffing complement required for onsite locations. Changes will be communicated to the bargaining agents as per the established disclosure requirements with the support of the TBS.

Action: Update to be provided at the next meeting.

- 2. Animal Welfare Unit** – there are now 86 OPSEU represented staff working in the Unit. At this time all staff are currently headquartered out of 25 Grosvenor in Toronto for administrative purposes. Senior staff in the Unit are aware that an ERC needs to be established.

Action: Update to be provided at the next meeting.

- 3. Health and Safety Committee** – the Employer co-chair has been identified as Randy Reid, Deputy Chief of Field Operations and Training, Emergency Management.

Action: Employer to follow up with Employer co-chair on next steps.

Standing Items

- 1. Surplus List** – no active staff on the list.
- 2. Conversion List/Unclassified Employees** – list as of August 31st was shared with the Union.
- 3. Recent Disclosures** – report from June 6th to September 1st shared with the Union.
- 4. Transition Exit Initiative (TEI)** – the following numbers represent TEIs for staff in SOLGEN-Unified as of July 31st since 2013:
 - Approved Applications: 62
 - Total Applications (excludes those applications which have been withdrawn): 154
 - Approval Rate: 40.2%
- 5. OFMEM Workplace Improvements** – following a slowdown due to COVID, work has recommenced.

Action: Update to be provided at the next meeting.

- 6. LERCs** – discussed above in Previous Business item number 2.

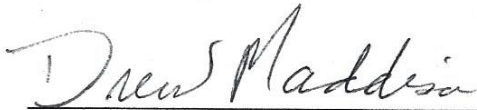
Action: Remove item from the agenda.

Next Meeting

- Friday, November 27, 2020 at 1:00 p.m. (Microsoft Teams)

Signatures

For the Union:



Drew Maddison

For the Ministry:



Troy Fernandes