

# Unified OPSEU Ministry Employee Relations Committee (UMERC) Minutes

Ministry of the Solicitor General

May 25, 2022  
via Microsoft Teams

## For the Union

- Ram Selvarajah (Co-chair)
- Jim Sloots (Vice Co-chair)
- Sandra Harper, UMERC member

## For the Ministry

- Troy Fernandes (Co-chair)
- Laural Rueffer (in place of Bart Nowak), A/Manager, Strategic Business Unit
- Faye Wu, Strategic Business Advisor, HR Strategic Business Unit

## Regrets

- Bart Nowak (in place of Kevin Sawicki), A/Director, Strategic Business Unit

## Minutes

- Paige Shannon, Human Resources Intern, Corporate Services Division

## New Business

### OPS Regional Hubs Announcement Update (April 28, 2022)

The Union requested an update regarding the OPS Regional Hubs Announcement. The Union would like to be consulted on all Regional Hubs if being implemented.

Action: The Employer will provide an update at the next meeting.

## **Previous Items**

### **1. COVID-19**

The OPS Return to the Workplace has continued. Beginning May 16th, all employees working primarily remotely will be required to be in the workplace for a minimum of 3 days per week or return to previously agreed alternative work arrangements as per memo from the Secretary of Cabinet.

Action: Updates to be provided as available.

### **2. AWS BMERC**

AWS had its first BMERC meeting on May 17<sup>th</sup>, 2022. Both parties committed to the BMERC process. A number of agenda items were discussed.

Action: Updates to be provided as available.

## **Standing Items**

### **1. Employment Stability List**

Action: No further action is required at this time.

### **2. Conversion List/Unclassified Employees**

Most recent list shared with the union on May 19, 2022. Further updates to be provided as available.

### **3. Recent Disclosures**

Most recent list shared with the union on May 19, 2022. Further updates to be provided as available.

### **4. New/Revised Job Descriptions for SOLGEN**

Most recent list shared with the union on May 19, 2022. Further updates to be provided as available.

### **5. Transition Exit Initiative (TEI)**

66 TEI applications have been approved and 32 pending within OPSEU SOLGEN Unified since the introduction of TEI in the collective agreement.

Action: Further updates to be provided as available.

## **6. OFMEM Workplace Improvements**

The parties agree that the discussions will continue to take place at the local level. A meeting with local representatives and the Employer will occur at the end of June.

Action: Item to be removed from the agenda.

### **Next Meeting**

October 26, 2022

### **Signatures**

#### **For the Union**

Original Signed By: Ram Selvarajah

#### **For the Ministry**

Original Signed By: Troy Fernandes