

# **Unified OPSEU Ministry Employee Relations Committee (UMERC) Minutes**

## **Ministry of the Solicitor General (SOLGEN)**

Minutes

February 1, 2023

via Microsoft Teams

### **Attendees**

#### **For the Union**

- Ram Selvarajah (Co-chair)
- Jim Sloots (Vice Co-chair)
- Brandon Kemp, UMERC member
- Sandra Harper, UMERC member

#### **For the Ministry**

- Laural Rueffer, A/Manager, Strategic Business Unit
- Troy Fernandes (Co-chair)

### **Regrets**

- Bart Nowak, Director, Strategic Business Unit

### **Minutes**

- Faye Wu, Strategic Business Advisor, Strategic Business Unit

### **New Items**

#### **Increased Reliance on Consultants**

The Union expressed concern with regards to the increased use of consultants in SOLGEN (e.g. Justice Technology Services). OPSEU encouraged the filling of permanent IT positions. Management acknowledged the Union's concern and shared that as per Appendix 38, OPSEU is provided with a report with respect to consultants every six months.

Action: Item to be removed from the agenda.

## **Increase in Temporary OPS Positions**

The Union expressed concern with the lack of posting of permanent full-time positions. Management expressed understanding of the Union's concern and indicated that the decision to use temporary positions is made on a case-by-case basis using management's rights as per Article 2 and is subject to the collective agreement.

Action: Item to be removed from the agenda.

## **Access to OPSEU Represented Employees**

OPSEU requested confirmation that new hires are being provided with the name and work location of their respective steward as per Article 5.1.

The Union also requested that the local president/LERC chair be provided the names of new hires on a monthly basis.

Action: Management to follow up at the next meeting.

## **Health and Safety Committees**

The parties support necessary health and safety training for committees.

Action: Item to be removed from the agenda.

## **Previous Items**

### **OHS Committee Training**

- 200 First Avenue, North Bay – Functional
- 25 Grosvenor Street, Toronto – To be determined
- 21 College Street, Toronto – Functional
- 25 Morton Shulman Avenue, Toronto – Functional
- 70 Foster Drive, Sault Ste. Marie - To be determined

Action: Parties to follow up with respect to the to be determined locations.

### **LERCs/BERCs**

Management provided a verbal update on this topic.

Action: Parties to follow up with respect to 21 College Street, Toronto and 25 Grosvenor Street, Toronto.

## **Out-of-Province Travel**

The approval process for out-of-province travel is a corporate process.

Action: Item to be removed from the agenda.

## **Standing Items**

### **COVID-19**

Management provided that there is no new update on this topic.

Action: Updates to be provided as available.

### **Employment Stability List**

There have been no new updates.

Action: No further action is required at this time.

### **Conversion List/Unclassified Employees**

Most recent list shared with the Union on January 30, 2023.

Action: The Union to provide questions to the Employer about the list.

### **Recent Disclosures**

Most recent list shared with the Union on January 30, 2023.

Action: Further updates to be provided as available.

### **New/Revised Job Descriptions for SOLGEN**

Most recent list shared with the Union on January 30, 2023.

Action: Further updates to be provided as available.

## **Transition Exit Initiative (TEI)**

There is no new TEI information.

Action: Further updates to be provided as available.

## **Next Meeting**

April 11, 2023

## **Signatures**

### **For the Union**

Original Signed By: Ram Selvarajah

### **For the Ministry**

Original Signed By: Troy Fernandes