

**Unified OPSEU Ministry Employee Relations Committee
(Unified MERC)
Ministry of the Solicitor General**

Minutes
November 23, 2021
via Microsoft Teams

For the Union

- Ram Selvarajah (Co-chair)
- Jim Sloots, (Vice Co-chair)
- Sandra Harper, Unified MERC member

For the Ministry

- Troy Fernandes (Co-chair)
- Curtis Schultz (in place of Kevin Sawicki), Director, Strategic Business Unit
- David Luong (in place of Bart Nowak), Manager, Strategic Business Unit
- Faye Wu, Strategic Business Advisor, HR Strategic Business Unit

Minutes

- Paige Shannon, Human Resources Intern, Corporate Services Division

New Items

1. Chemistry Services Optimization Project (CSOP)

Further to the disclosure on March 23, 2021 regarding the CSOP, the union expressed concern with respect to the possible impact to 23 employees as a result of the employer's communication to employees with respect to perceived job change and future of public safety in the province.

The employer acknowledges that communication with the chemistry staff at the Centre of Forensic Sciences was made on November 4th, 2021 with respect to the Chemistry Services Optimization Project. The employer can confirm that no final decisions have been made regarding the final project at this time. The employer commits to communicating any decisions that have workplace impacts to the Union in accordance with the collective agreement and the MBC directive on sharing confidential information with the bargaining agents.

Action: The employer will report back to the union.

2. Mobile Live Fire Training Unit

The Union requested information regarding bargaining staff involvement in the Fire Training Unit.

Action: The employer will report back to the union.

Previous Items

1. Regional Employee Relations Committee (RERC) for Animal Welfare Services

Following the agreement to the establishment of a RERC at the last UMERC in September, the final memo regarding the approval of a RERC was sent to AWS from the MERC committee on November 4, 2021.

Next steps include the selection of the board members and the creation of the terms of reference. An all-staff meeting has been scheduled for December 7th, 2021 to establish the RERC. The Union will be in attendance.

Action: Both parties will report back at the next MERC meeting.

2. COVID-19 Emergency/GROW Implementation

No further updates provided by the parties.

Action: Updates to be provided as available.

Standing Items

1. Employment Stability List

No active employees.

Action: No further action is required at this time.

2. Conversion List/Unclassified Employees

Action: Most recent list shared with the union on November 19, 2021. Further updates to be provided as available.

3. Recent Disclosures

Action: Action: Most recent list shared with the union on November 19, 2021. Further updates to be provided as available.

4. New/Revised Job Descriptions for SOLGEN

Action: Most recent list shared with the union on November 19, 2021. Further updates to be provided as available.

5. Transition Exit Initiative (TEI)

66 TEI applications have been approved within OPSEU SOLGEN unified since the introduction of TEI in the collective agreement.

Action: Further updates to be provided as available.

6. OFMEM Workplace Improvements

The Union is following up with the local on the status of the initiative.

Action: Both parties will report back at the next MERC meeting.

Next Meeting

2022 Unified MERC meeting schedule:

- February 2, 2022 at 1 PM

Signatures

For the Union:

Original signed By Ram Selvarajah

For the Ministry:

Original signed by Troy Fernandes