

# MPBSD MERC Minutes

Time: 10:00 a.m. to 12:30 p.m.

Date: June 13, 2023

Location: Teams

## **Meeting Chair**

Union

## **Management Members in Attendance**

Natasha Holland (Co-Chair), Justin Leus (ITS), Christina Pavone (SO), Gabriella Martin (PADD), Sam Wissa (Cyber)

## **Employer Resources**

Brianne Murphy (SBU Lead Resource), Theresa Hillis (TBS Resource), Nancy Fortura (SBU Resource)

## **OPSEU/SEFPO Members in Attendance**

Pamela Serrattan, (OPSEU/SEFPO Co-Chair), Glenna Caldwell (OPSEU/SEFPO), Rob Cox, Stacy Grieve, Steven Rode

**Presenters:** ServiceOntario

**Minutes:** Nancy Fortura

# Standing Items

## **Item 1: Administrative Items**

Employer will continue practice of sharing draft minutes with MERC co-chairs, to review and approve. The Union requested the next meeting take place in-person.

**Action:** The next meeting will be taking place at 777 Bay St.

## **Item 2: Reports (Surplus, Vacancy, Fixed-Term, Disclosure)**

The Employer shared all reports with the Union on May 24, 2023. The Union brought up concerns for some fix term conversion timelines. The parties discussed. The Union will continue to bring forward any individual conversion concerns.

**Action:** No action.

### **Item 3: TEI Statistics**

The Employer provided updated TEI statistics (as of May 30, 2023) at the meeting:

<b>MPBSD (2013 - 2023)</b>	<b>Total</b>
Approved	322

**Action:** No action.

### **Item 4: Ministry Updates and Announcements**

**MPBSD Updates:** Employer shared executive staffing announcements and ministry updates.

**Action:** No action.

#### **ServiceOntario**

Contact Centre Capacity Initiative: No updates.

**Action:** No action.

#### **GovTechON:**

No updates.

**Action:** No action.

### **Item 5: MERC/LERC Issues**

No updates.

**Action:** No action.

### **Item 6: MPBSD Training and Development (Appendix 29)**

Parties discussed learning and development opportunities for represented staff.

**Action:** Union to provide the Employer with particulars.

## **Item 7: Joint Health and Safety Committees (JHSC)**

No updates.

**Action:** No action.

## **Item 8: ITS Transformation Journey**

No further action.

**Action:** Item will be removed from agenda.

## **Item 9: Strategic Planning Process (Formerly MYP)**

No updates.

**Action:** No action.

## **Item 10: Recent Info-shares**

The Union did not bring forward any corporate info shares for discussion. The LRO project was discussed.

## **Item 11: COVID- 19 Capacity/ GROW/ Return to Work Updates/Pandemic Planning**

No update.

**Action:** No action.

## **Item 12: MPBSD Terms of Reference**

The parties discussed the Terms of Reference.

**Action:** Employer to provide the Union with a clean copy of the Terms of Reference for sign-off. Union to provide the Employer with final response. The Union will propose a Memorandum of Agreement after signing the clean copy of the Terms of Reference.

## **Item 13: Regional Hubs**

No updates

**Action:** No Action

## **Item 14: Common Scheduling**

No updates.

**Action:** No action.

## **Item #15 Dryden ServiceOntario update**

No further update.

**Action:** Item to be removed from agenda.

## **Item #16 Call Centre/ServiceOntario**

No updates.

**Action:** No action.

# **New Items**

## **Item #17 Cheque Printing/Mass Mailing Services**

The parties discussed cheque printing/mass mailing services. The Employer confirmed that cheque printing is not becoming a digital model at this time.

**Action:** No action.

## **Item #18 Hiring**

The parties discussed temporary assignments for represented positions, reach back provisions, and bargaining unit integrity. The Union raised concerns over best hiring practices.

**Action:** Union to provide Employer with further information.

## **Approvals**

**Union Co-Chair:**

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Pamela Serrattan

**Management Co-Chair:**



Natasha Holland