

Joint Health and Safety Committee  
or  
Health and Safety Representative  
**RECOMMENDATION to EMPLOYER**

As part of their function under the **OHSA**, H&S Representatives (**Sec. 8 s10**); JHSC's (**Sec. 9 s18**) or either co-chair of a JHSC (**Sec. 9 s19.1**), "*...upon identifying situations that may be a source of danger to workers, have the power to make recommendation(s) to the employer for its correction and the overall improvement of the health and safety of workers*".

Recommendation Submitted by:

Name and Address of Employer:

Joint Health & Safety Committee

JHSC Co-Chair     Worker

Employer

Health and Safety Representative

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Date Submitted  
to Employer: \_\_\_\_\_

Name & Title  
Submitted to: \_\_\_\_\_

As per the **OHSA (Sec. 8 s12 & Sec. 9 s20)**, an "*...employer who receives a recommendation from a H&S Representative, JHSC or either co-chair of a JHSC shall respond to the recommendation in writing within twenty-one days*" of receiving the recommendation.

Recommendation:

Name and signature of person  
Submitting recommendation

\_\_\_\_\_

\_\_\_\_\_

Rationale for Recommendation:

As per the **OHSA, (Sec. 8 s13 & Sec. 9 s21)** when responding to a recommendation received from a H&S Representative, a JHSC co-chair or a joint recommendation from a JHSC, the response “***...shall contain a timetable for implementing the recommendations the constructor or employer agrees with and give reasons why the constructor or employer disagrees with any recommendations that the constructor or employer does not accept.***”

Employer's Detailed Response:  **Agree with Recommendation**  **Disagree with Recommendation**

Name and signature of person  
Responding to Recommendation

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Cc: Local Executive  
Post Copy on Local H&S Board