

**Unified OPSEU Ministry Employee Relations Committee (UMERC)
Minutes
Ministry of the Solicitor General (SOLGEN)**

Minutes
October 12, 2023
via Microsoft Teams

For the Union

- Ram Selvarajah (Co-chair)
- Jim Sloots (Vice Co-chair)
- Sandra Harper, UMERC member

For the Ministry

- Troy Fernandes (Co-chair)
- Loral Rueffer, A/Manager, SBU

Regrets

- Brandon Kemp, UMERC member
- Tara Jones, Director, Strategic Business Unit (SBU)

Minutes

- Anna Watkinson, Strategic Business Advisor, SBU

New Items

1. Consultants and Contracts

OPSEU raised concerns about the use of IT consultants, specifically as it relates to length of contracts and lack of training opportunities for staff.

Action: Employer to review and respond.

Previous Items

2. Access to OPSEU-Represented Employees

The union raised concerns with respect to implementation of Article 5.1. Solutions were proposed.

Action: The Employer to review and respond.

3. **OHS Committee Training**

The Employer confirmed the status of the training and certification of the members for 25 Grosvenor, Toronto and 70 Foster Drive, Sault Ste. Marie.

Action: The Employer to confirm their position on whether AWS health and safety will be part of the BEREC as a separate position or remain as part of 25 Grosvenor's HS Committee. The Employer to confirm the members of the Joint HS Committees for 70 Foster Drive, Sault Ste. Marie and 25 Grosvenor, Toronto.

4. **LERCs/BERCs**

The parties agree that EMO is not part of the LERC at 25 Morton Shulman Avenue, Toronto. The 21 College Street location is in the process of re-establishing a LERC. OPSEU confirmed that it has participants for a LERC at 25 Grosvenor, Toronto, the Employer to confirm Employer reps.

Action: Both parties to follow up, with this item to be removed from the agenda.

Standing Items

5. **COVID-19**

Management confirmed there is no new update on this topic.

Action: Management will share updates as they are circulated.

6. **Employment Stability List**

There have been no new updates.

Action: No further action is required at this time.

7. **Conversion List/Unclassified Employees**

Most recent list shared with the Union on October 12, 2023.

Action: The Employer to respond to the Union's inquiries.

8. **Recent Disclosures**

Most recent list shared with the Union on October 12, 2023.

Action: Further updates to be provided as available.

9. New/Revised Job Descriptions for SOLGEN

Most recent list shared with the Union on October 12, 2023.

Action: Further updates to be provided as available.

10. Transition Exit Initiative (TEI)

Seventy (70) TEI applications have been approved and 37 are pending within OPSEU SOLGEN Unified since the introduction of TEI in the collective agreement.

Action: Further updates are to be provided as available.

Next Meeting

- November 21, 2023

Signatures

For the Ministry

For the Union