

Unified OPSEU Ministry Employee Relations Committee (UMERC)
Minutes
Ministry of the Solicitor General (SOLGEN)

Minutes
April 11, 2023
via Microsoft Teams

For the Union

- Ram Selvarajah (Co-chair)
- Jim Sloots (Vice Co-chair)
- Brandon Kemp, UMERC member
- Sandra Harper, UMERC member

For the Ministry

- Troy Fernandes (Co-chair)
- Laural Rueffer, A/Manager, SBU

Regrets

- Bart Nowak, Director, Strategic Business Unit (SBU)

Guests

- Andrew Mukoma, Director, Business and Financial Planning Branch (BFPB)
- Osman Malik, Manager, SBU
- Hamdi Mursal, Team Lead, SBU
- Natasha Filippetto, Strategic Business Advisor, SBU
- Marisa Trolio, Senior Conflict Management Practitioner
- Elana Fleischmann, Third-Party Guest for BFPB
- Jeanette Bicknell, Third-Party Guest for BFPB

Minutes

- Faye Wu, Strategic Business Advisor, SBU

New Items

1. Workplace Review in the Business and Financial Planning Branch (BFPB)

Management and its third-party vendor shared a presentation on the upcoming BFPB Workplace Review and answered the Union's follow-up questions.

Management shared that they are planning to engage staff in the review during the week of April 17, 2023.

Action: Item to be removed off the agenda.

Previous Items

2. Access to OPSEU-Represented Employees

OPSEU requested confirmation that new hires are being provided with their respective steward's name and work location as per Article 5.1.

The Union also requested that the local president/LERC chair be provided with the names of new hires monthly.

Action: Management to provide an update at the next ERC.

3. OHS Committee Training

The Employer committed to confirm their position on whether AWS health and safety will be part of the BEREC as a separate position.

Action: The Employer is to confirm representatives at 25 Grosvenor, Toronto, and 70 Foster Drive, Sault Ste. Marie, after the meeting. Also, the Employer is to confirm the status of the training and certification of the members.

4. LERCs/BERCs

The parties agree to pursue a separate LERC at 25 Morton Shulman Avenue, Toronto. The 21 College Street location is in the process of re-establishing a LERC. OPSEU confirmed that it has participants for a LERC at 25 Grosvenor, Toronto, the Employer to confirm Employer reps.

Action: The parties to follow up.

Standing Items

5. COVID-19

Management provided that there is no new update on this topic.

Action: Updates to be provided as available.

6. Employment Stability List

There have been no new updates.

Action: No further action is required at this time.

7. Conversion List/Unclassified Employees

Most recent list shared with the Union on April 10, 2023.

Action: The Union to provide questions to the Employer about the list.

8. Recent Disclosures

Most recent list shared with the Union on April 10, 2023.

Action: Further updates to be provided as available.

9. New/Revised Job Descriptions for SOLGEN

Most recent list shared with the Union on April 10, 2023.

Action: Further updates to be provided as available.

10. Transition Exit Initiative (TEI)

Seventy (70) TEI applications have been approved and 34 are pending within OPSEU SOLGEN Unified since the introduction of TEI in the collective agreement.

Action: Further updates are to be provided as available.

Next Meeting

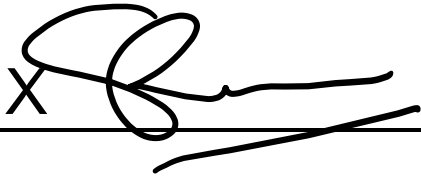
- October 12, 2023

Signatures

For the Ministry

Original Signed By: Troy Fernandes

For the Union

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