

MPBSD MERC Minutes

Time: 10:00 a.m. to 12:00 p.m.

Date: March 26, 2024

Location: Teams

Meeting Chair

Employer

Management Members in Attendance

Sia Romanidis (Co-Chair), Justin Leus (ITS), Christina Pavone (SO), Sam Wissa (GovTechON)

Employer Resources

Brianne Murphy (SBU Lead Resource), Theresa Hillis (TBS Resource), Nancy Fortura (SBU Resource)

OPSEU/SEFPO Members in Attendance

Pamela Serrattan, (OPSEU/SEFPO Co-Chair), Brenton Beeston (OPSEU/SEFPO), Rob Cox,

Presenter: ServiceOntario

Guests: Lynell Rainey (TBS)

Regrets: Gabriella Martin (PADD), Stacy Grieve, Steven Rode

Minutes: Nancy Fortura

Standing Items

Item 1: Administrative Items

Employer will continue practice of sharing draft minutes with MERC co-chairs, to review and approve.

Action: The next meeting will be held in-person at 777 Bay Street.

Item 2: Reports (Surplus, Vacancy, Fixed-Term, Disclosure)

The Employer shared all reports with the Union on March 4, 2024. The union reiterated concerns over not receiving conversion letters.

Action: Further details to be provided by OPSEU.

Item 3: TEI Statistics

The Employer provided updated TEI statistics (as of March 21, 2024) at the meeting:

MPBSD (2013 - 2024)	Total
Approved	322

Action: The employer to confirm that no new requests have been received for 2024.

Item 4: Ministry Updates and Announcements

MPBSD Updates: Employer shared executive staffing announcements.

Action: No action.

ServiceOntario

No updates.

Action: No action.

GovTechON:

No updates.

Action: No action.

Item 5: MERC/LERC Issues

The parties will continue to work together to establish new LERCs, as needed.

Action: The parties will continue to discuss LERC.

Item 6: MPBSD Training and Development (Appendix 29)

The union brought forward requests regarding additional training and development for internal staff.

Action: The union to provide further details.

Item 7: Joint Health and Safety Committees (JHSC)

No updates.

Action: No action.

Item 8: Recent Info-shares

The union brought forward an info share regarding Digital Document Management (DDM).

Action: Employer to look into this further.

Item 9: Return to Work Updates

The parties agreed to rename item #9 from COVID- 19 Capacity/ GROW/ Return to Work Updates/Pandemic Planning to Return to Work Updates.

WIN Attestation: The parties discussed the onsite attestation in WIN.

Action: The employer confirmed that employees whose schedules do not involve regular remote work days as part of the Return to OPS Workplaces process (e.g., frontline essential services employees) do not need to complete the onsite attestation.

Item #10 Call Centre/ServiceOntario

No updates.

Action: No action.

Item #11 Cheque Printing/Mass Mailing Services

No updates.

Action: No action.

Item #12 Hiring

No updates.

Action: No action.

Item #13 Health Information Form (HIF)

The employer confirmed that the ministry maintains decision making authority over return to work matters.

Action: No action.

Item #14 Workload Concerns

The parties discussed broad concerns over staff workload.

Action: Union to bring forward specific concerns as needed.

Item #15 ServiceOntario West Region

The parties agreed to remove this item from the agenda.

Action: This item will be removed from the agenda.

Approvals

Union Co-Chair:



Pamela Serrattan

Management Co-Chair:



Sia Romanidis