



To: Sector 10 Hospital Professionals Local Presidents or
Sector 10 Hospital Professionals Highest Ranking Officers Sector 10
Hospital Professionals Division Executive

From: Sara Labelle, Hospital Professionals Divisional Executive Chair

Date: March 25, 2024

Subject: Sector 10 Hospital Professionals Pre-Bargaining Conference

Dear Members:

This is to advise you that the Sector 10 Hospital Professionals Pre-Bargaining Conference has been scheduled.

Date: Tuesday & Wednesday, May 7-8, 2024, 9:00 am - 5:00 pm

Meeting: Double Tree by Hilton, Toronto Airport West
5444 Dixie Rd, Mississauga, ON L4W 2L2
(Note: The OPSEU/SEFPO approved room rate per night for this event is \$169)

As the meeting is hybrid (in-person and online), the virtual participation instructions will be provided upon confirmation of attendance.

Registration: Tuesday & Wednesday, May 7-8, 2024, 8:30 am - 9:00 am

Parking: Complimentary

**Note: valet parking receipts are not a reimbursable claim.*

Please note: This is a hybrid event. If you elect to attend virtually, one week prior to the event a Zoom link with instructions will be sent to you. No expenses outside of time off (if required) will be reimbursed unless otherwise pre-approved. Meals for virtual participants are not covered. To inquire about pre-approval, please email conferencesandtravel@opseu.org.

March 25, 2024

Delegate Entitlement

As per Article 2 of the Hospital Professional's Division Negotiation Procedures:

Article 2.3

Each Division bargaining unit shall be entitled to send two (2) delegates to the Pre-Bargaining Conference (PBC) and provincial demand-setting meeting. (They shall be, except in extenuating circumstances, the same two delegates). Where the bargaining unit is a single-unit Local, the Local President (or in their absence, the Local Vice-President) shall be the automatic first delegate. For all other bargaining units, the highest-ranking officer in the unit shall be the automatic first delegate. The second delegate shall be elected by greater than fifty percent (50%) of the valid ballots cast of the members voting at a general membership meeting of the Unit. In the event that the officers entitled to be automatic first delegate are unable to attend the provincial demand setting meeting, then both delegates shall be elected. Delegates must be members of the bargaining unit that they are representing at the demand set.

Delegates to both meetings shall be responsible for representing their Unit during the bargaining process, including responsibility for reading, reviewing, summarizing and communicating bargaining information at the Bargaining Unit level.

Article 2.6

Any member of the Division Executive or Central Negotiating Team who is not entitled to attend the PBC under Section 2.3 above shall also be entitled to attend with full delegate status.

Article 2.8

An Executive Board member who is a member of the Division may attend with voice but no vote, unless the Executive Board member is a delegate from a Member Unit.

Credential Attestation Form

The OPSEU/SEFPO Procedures Manual (Section 2.5) states two (2) signatures are required on all delegate credentials. We have provided one form for you to list all attendees on. The Credential Attestation Form must be signed by two (2) Local Officers.

Please clearly identify your status, i.e. Delegate/Alternate/Observer.

Note: other required forms cannot be processed until this form is received.

All delegates are determined according to OPSEU/SEFPO's Convention formula. Any alternate(s) and observers accompanying delegates **are at the Local's expense**. Head Office will cover an alternate's expense **ONLY** where the alternate attends **instead of and in place of the Delegate**. Please note that alternates, like delegates, must be elected.

Hotel Room Bookings

In accordance with the OPSEU/SEFPO Policy Manual (Section 4.2), any member who resides further than 60 kilometers from the event may request that OPSEU/SEFPO make their hotel reservation on their behalf by completing the Hotel Registration section when registering for the event in the OPSEU/SEFPO Member Portal.

OPSEU/SEFPO will be booking all hotel rooms centrally. Delegates will be reimbursed for single room hotel accommodation.

Members are also responsible for payment of their hotel room upon check out as there are **no charges billed back to OPSEU/SEFPO**. Please save your itemized receipt and submit it with your Membership Expense Claim Form.

Please also notify the Conferences and Travel Unit of any special accessibility needs that you may have with respect to your hotel room.

Any additional nights outside of this policy must be pre-approved by the Conferences and Travel Unit, regardless of Region or distance from the event.

OPSEU/SEFPO Travel Policy

As per OPSEU/SEFPO policy (Section 4.2 7.1), the most economical means of transportation should be used. All delegates are to make their own travel arrangements. As per OPSEU/SEFPO policy, you are directed to use unionized providers where available. Please note all Membership Expense Claim submissions require itemized receipts.

Human Rights Accommodation Request Form

Should you require a human rights accommodation or have an existing accommodation under the Human Rights Code, please complete and submit the Human Rights Accommodation Request Form in full.

Family, Dependent and Attendant Care are covered expenses for this event for those who require it at the event or at home.

OPSEU/SEFPO Child Care Policy

OPSEU/SEFPO undertakes to provide child care services, when requested, at all union educationals, conventions, regional, divisional, and demand-setting meetings where the membership requests at least three weeks prior to the event. Members who bring their children to OPSEU/SEFPO sponsored functions should normally be required to use the on-site child care service if it is available. The three-week notice will ensure adequate time to process advances when requested. If no requests for on-site child care are received three weeks prior to the activity date, child care arrangements for on-site child care may not be made. If members then bring children to the event without the required notice, the member should be responsible for making his/her own child care arrangements.

Procedures for Online Submission of Forms

Members are to complete their Event Registration, Hotel Booking and Child Care Registration through OPSEU/SEFPO's Member Portal.

Attached you will find the following documentation:

1. Credential Attestation Form
2. Advance Form
3. OPSEU/SEFPO Human Rights Accommodation Form
4. Local that wish to use rebates for time off for alternates and observers Form

In order to confirm your registration, please submit all forms by email to the Conferences Unit (conferencesandtravel@opseu.org) no later than **Tuesday, April 23, 2024**.

We appreciate your participation in these meetings.

In Solidarity,

Authorized For Distribution:



Sara Labelle
Divisional Chair

JP Hornick
OPSEU/SEFPO President

- c. Pat Honsberger, Administrator, Contract Negotiations Division
Tania Boisjoly, Assistant to the Administrator, Contract Negotiations Division
Marc Casey, Supervisor, Contract Negotiations Division
Manzur Malik, Negotiator, Contract Negotiations Division
Christian Down, Research Officer, Contract Negotiations Division
Arlene Anderson, Research Assistant, Contract Negotiations Division
Joyce Layson, Research Assistant, Contract, Contract Negotiations Division
Maria Slastion, Secretary, Contract Negotiations Division
Lucas DaSilva, Administrative Assistant, Contract Negotiations Division
Claims
Conferences and Travel
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